

COMMISSIONERS' MINUTES
KITITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

TUESDAY

10:00 AM

JULY 24, 2012

Board members present: Alan Crankovich, Obie O'Brien, Paul Jewell

Others: Lisa Young, Joe Gilbert, Doc Hansen, Kirk Holmes, Paul Sander

REGULAR MEETING

COMMISSIONERS

CALLED TO ORDER AT 10:00 AM

PH STAFFING - LEAVE DISCUSSION

Environmental Health Specialist Gilbert was present on behalf of EH Supervisor Rivard to discuss a request for leave by another EH Specialist. HR Director Young indicated that the leave would not be FMLA covered, as the employee did not work enough hours to meet the 1,250 threshold within the past twelve months. However, the employee would have access to banked leave until depleted, and would then go on leave without pay. Leave without pay is granted at the discretion of the department head, and would have an impact on the employee's leave accruals and benefits while on unpaid status. The Board asked when the leave would occur and how much would be leave without pay. EHS Gilbert was not sure but will find out and bring the information back for future discussion.

CDS - CURRENT/FUTURE MANAGEMENT OF DEPARTMENT

Public Works Director Holmes and Planning Official Hansen were present to discuss the management structure of CDS. They both indicated that things are running smoothly, and were both interested in the wall between the departments being removed. PO Hansen reiterated that things were going well with PWD Holmes as the Building Official; he reported that they worked together on a recent issue and work well together in general. When the Planning Official was hired the interim stipend for PW Director Holmes remained at \$500 for the time required to bring PO Hansen up to speed. The plan was to reduce the stipend to \$250 July 1 to continue Building Official duties. The Board decided to

APPROVED
12/18/2012

proceed with the reduction in stipend, and noted that a letter of commendation will be drafted by the Board to acknowledge the interim work done by PW Director Holmes.

PROSECUTOR STAFFING - REQUEST TO FILL VACANCY

Administrative DPA Sander was present to request the ability to fill their vacant three-tenths DPA position that was originally added to the department due to the increase in officers from three-tenths funds. The Board asked DPA Sander to explain why they need to fill the position since they have fewer city cases, and also asked if the caseload had increased since 2007; DPA Sander did not have this data with him. The Board and DPA Sander had a discussion about the intentions of three-tenths funding and the stipulations such as non-supplant language. Commissioner Jewell stated he would like to find a way to not fill the position. DPA Sander suggested that restrictions and alternatives be considered when three-tenths funding comes up again to enable greater flexibility, and stated that this hire would be budget-neutral. Commissioner Jewell would like to continue this discussion on Monday to allow time for DPA Sander to bring back some department data, and to further review and consider the request as well as three-tenths language. The Board agreed. HR Director Young will schedule through BOCC staff.

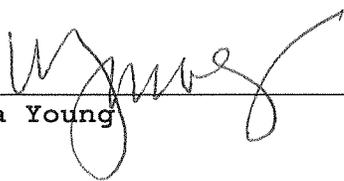
EXECUTIVE SESSION - UNION MATTERS

RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered executive session at 10:52 AM to discuss contract negotiations. Anticipated length: 10 minutes; anticipated action: Direction to staff. The Board exited executive session at 11:02 AM with direction to staff to proceed as discussed.

MEETING ADJOURNED AT 11:02 AM

**KITTITAS COUNTY
COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Lisa Young



Alan Crankovich, Chairman