

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
SPECIAL MEETING**

**WEDNESDAY**

**8:15 A.M.**

**MARCH 21, 2012**

Board members present: Chairman Alan Crankovich, Vice-Chairman Obie O'Brien and Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director; Jim Goeben, IT Director.

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**SPECIAL MEETING**

**STAFFING DISCUSSION**

**COMMISSIONERS**

At 8:18 a.m. Chairman Crankovich opened a Special Meeting to discuss with IT Staff regarding staffing needs.

Jim Goeben, IT Director indicated that he would no longer like to hire for the Web Developer position that was previously approved, and instead he proposed hiring an additional Service Desk Specialist. He reviewed his reasons behind the proposal and emphasized the need to improve their service response time etc. He explained that he has had meeting with numerous departments and is receiving a great deal of feedback with regard to a lack of happiness with the Service from the IT Department.

Commissioner O'Brien indicated that he supported the request and outlined his reasoning for the support. He noted that there has been a great deal of frustration expressed from the Sheriff's department as well as KITTCOM and them not getting the level of service they need.

Jim Goeben stated he would like to leave the Web Developer on the organizational chart but list it as vacant, with hopes to fill at a later date.

Commissioner Crankovich questioned why this proposal was before the Board when they just recently approved the request for a Web Developer. Commissioner Jewell also explained that it was his understanding that the Web Developer was a crucial position they needed. He questioned if there were guidelines or rules that indicate whether or not the County is required to have (X) amount of Service Desk Staff per (X) amount of employees.

There was brief discussion on a part-time Web Developer.

The Board expressed their support and approved filling both positions.

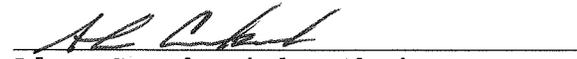
Commissioner Crankovich signed an updated organizational chart as presented.

Meeting adjourned at 8:32 p.m.

DEPUTY CLERK OF THE BOARD

  
Mandy Robinson

KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON

  
Alan Crankovich, Chairman