

KITTITAS COUNTY
COMMISSIONER REGULAR MEETING

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Human Resource Study Session

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April 13, 2010
10:00 AM

Topic	Outcome / Minutes
Attendees	<ul style="list-style-type: none"> Mark McClain, Paul Jewell, Alan Crankovich, Joseph Whalen, Lisa Young
Budget <ul style="list-style-type: none"> Employee Appreciation Picnic 	<ul style="list-style-type: none"> Session started at 10:03 a.m. HR Director Whalen asked if the Board approved the 2010 Employee Appreciation Picnic given the status of the budget. The Board approved the event. HR Director Whalen reported that the Courthouse Union President had inquired about hosting a baked potato lunch for all employees. HR has requested more information regarding the details of employee/department involvement, etc. The Board tabled the discussion pending further details.
Wage Survey <ul style="list-style-type: none"> Update 	<ul style="list-style-type: none"> HR Director Whalen provided a summary of the wage project, indicating that ranges could be updated where warranted without financial impact. The exceptions would be: 1) those at the top of their current scale; if their scale moved up they would be eligible for an increase; or 2) anyone that may fall off the bottom as a result of their scale moving up. HR Manager Young said she would like to do more fine tuning of the data, and the Board would also like more information with respect to budget impact. HR Manager Young asked if they would like a report before the next Study Session; the Board said two weeks was sufficient.
Labor Relations Update <ul style="list-style-type: none"> Local 2658 (Appraisers) Local 760 (Corrections) Local 760 (Probation) <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> A discussion item was added to the to the executive session: <i>RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.</i> The Board entered executive session at 10:30 a.m. to discuss matters related to collective bargaining and performance of a public employee. Anticipated length: 40 minutes Anticipated action: Direction to staff The Board exited executive session at 11:10 a.m. with direction to staff. Session ended at 11:10 a.m.
Other Discussion	<ul style="list-style-type: none"> Two additions as noted above: <ol style="list-style-type: none"> Baked potato lunch Performance of a public employee (exec)