

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
SPECIAL MEETING**

**MONDAY**

**3:00 P.M.**

**FEBRUARY 1, 2010**

Board members present: Chairman Mark McClain; Vice Chairman Paul Jewell and Commissioner Alan Crankovich.

Others: Catherine Dunn, Deputy Clerk of the Board; Greg Zempel, Prosecutor; Marsha Weyand, Assessor; Dana Glenn, Chief Appraiser; Cindy Adams, Administrative Assistant; Joseph Whalen, Human Resources Director; Lisa Young, Human Resources Manager; Don Boxford, AFSCME Union Representative and Jared Plesha, grievant.

**SPECIAL MEETING**

**GRIEVANCE STEP TWO**

**ASSESSORS**

At 3:00 P.m. **Chairman McClain** asked Don Boxford whether they wished to have the meeting in the open or in an Executive Session. When **Mr. Boxford** said he wished for an Executive Session, **Chairman McClain** announced at 3:05 p.m. the Board would go into Executive Session for thirty minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. He anticipated no action.

At 3:35 p.m. the Board reconvened out of Executive Session. No action was taken and **Chairman McClain** announced the Board would reconvene back into Executive Session for an additional thirty minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. He anticipated no action.

At 4:05 p.m. the Board reconvened out of Executive Session. No action was taken and **Chairman McClain** announced the Board would reconvene back into Executive Session for an additional thirty minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. He anticipated no action.

At 4:35 p.m. the Board reconvened out of Executive Session. **Chairman McClain** explained that Don Boxford and Jared Plesha had made presentations and the Board had conferred with staff and legal representatives.

**Commissioner Crankovich** moved to deny the Step 2 Grievance and uphold the Assessor's action and to direct staff to prepare documentation reflecting this decision. **Vice-Chairman Jewell** seconded the motion. Motion carried, 3-0.

#### **OTHER BUSINESS**

**LETTER**

**HB 2432**

**COMMISSIONERS**

**Vice-Chairman Jewell** moved to approve the letter of support to the Legislators for HB 2432 as presented for Board signature.

**Commissioner Crankovich** seconded the motion. Motion carried, 3-0.

Meeting adjourned at 4:35 p.m.

**DEPUTY CLERK OF THE BOARD**

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

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**Catherine Dunn**

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**Mark McClain, Chairman**