KITTITAS COUNTY
COMMISSIONER REGULAR MEETING
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Human Resource Study Session
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August 25, 2009
10:00 AM

Topic	Outcome / Minutes
PAF's • Prosecutor Staff Increases	• Session started at 10:03 a.m. • HR Director Whalen presented two wage increase PAF's for two Deputy Prosecutors. • After Prosecutor Zempel's explanation of methodology, PAF's were approved as presented, 3:0.
Org Chart Updates • WSU Extension • Noxious Weed	• WSU – Removing Master Gardener position. • Noxious Weed – Admin correction to reflect supervisory structure. • Both Org Charts approved as presented.
Other Discussion Item #3: *RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.*	• Greg discussed the eviction notice for the Support Enforcement office space. The affected employees will be moved to the current Prosecutor's office in the Courthouse. • Commissioner Jewell asked about the CTI process. HR Director Whalen gave an update, indicating that additional facilitator training was to be scheduled. It was emphasized that the facilitation team and the steering committee are separate. Commissioner Jewell suggested that HR Director Whalen be the project manager for the steering committee, and that HR Manager Young be the project manager for the facilitation team. HR Director Whalen indicated that under his direction the facilitator program was running smoothly and that it would be better to keep the steering committee project separate from HR, which is currently being coordinated by Commissioner Crankovich. Commissioner Crankovich said their committee would be sending something out to employees shortly. • Executive session called at 10:44 a.m. to discuss matters related to collective bargaining. Anticipated Length: 5 minutes; Anticipated action: None. The BOCC exited the Executive Session at 10:49 a.m. with no action taken.
Meeting Adjourned	• Session ended at 10:49 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young; Greg Zempel also present.