

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM**

TUESDAY

4:00 P.M.

APRIL 21, 2009

Board members present: Chairman Alan Crankovich; Vice-Chairman Paul Jewell; Commissioner Mark McClain.

Others: Catherine Dunn, Deputy Clerk of the Board; Joseph Whalen, HR Director.

SPECIAL MEETING

CTI DISCUSSION

COMMISSIONERS

At approximately 4:00 p.m. Chairman Crankovich opened a continued Special Meeting to have a conference call with Tammy Redmon, Principal of Redmon Associate, and Chris Scaffidi, Principal of Mind Set Matters, an affiliate of the Pacific Institute, to discuss the County's position and determine what direction they would like to see the CTI training go.

Tammy Redmon said that she had talked with Tanya Sugarman, WSAC, and they had additional funds available to do further training. Tammy Redmon had suggested continued support of Kittitas County and, at a minimum, have the same program for an additional 35 to 40 people for diagnostics, training and coaching.

Chris Scaffidi said his opinion was to start with the leadership and then train the staff members. The next level of staff can go through the program and perhaps the county could pay for internal facilitators to be trained.

Tammy Redmon stressed that they wanted to support the goals of Kittitas County and get the measurable in place. It is necessary to choose the next group to be trained carefully. It should include the rest of the elected officials and other unofficial leaders. Joe Whalen asked about compromising with the numbers to include new hires. Chris Scaffidi said it was a smart move to plan for that and including managers into facilitators.

A discussion followed regarding the strategy to continue with the program.

Tammy Redmon said that she had heard each of the Board members say that they wanted to leave the County better than they found it and this program can do it. She said that WSAC and others at the State

level have been watching this county and other counties have been watching as well, to see how the program has been working here.

Tammy Redmon and Chris Scaffidi would put together a proposal of a multi-tiered program broken down with stages and costs per stage. The County would need to get together a list of those to participate.

There was a discussion of funding strategies. Tammy Redmon asked if Greg Zempel, Prosecuting Attorney, could participate in a conference call on Thursday possibly with WSAC relative to the additional funding. Joe Whalen was directed to contact Greg Zempel to inform him of the call.

The meeting was adjourned at 4:45 p.m.

DEPUTY CLERK OF THE BOARD

Catherine Dunn

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**

Alan Crankovich, Chairman