

KITTITAS COUNTY
COMMISSIONER REGULAR MEETING

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Human Resource Study Session

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March 24, 2009
10:00 AM

Topic	Outcome / Minutes
Meeting Commencement	<ul style="list-style-type: none"> Session started at 10:01 a.m.
Labor Relations Update <ul style="list-style-type: none"> Local 792 (Road) <ul style="list-style-type: none"> Grievance Closed Mediation Pending <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> BOCC entered Executive Session at 10:02 a.m. to discuss matters relating to Collective Bargaining. Anticipated length: 10 minutes Anticipated action: None BOCC exited the Executive Session at 10:12 a.m. with no action taken. Resumed Regular Session at 10:12 a.m.
PW Staffing <ul style="list-style-type: none"> Temporary Laborer 	<ul style="list-style-type: none"> Joseph indicated that the Public Works department would like to post for Seasonal Laborer. Commissioner Crankovich stated that they have two full time Laborer/Flaggers when they were only approved to have one. Board did not approve, pending review.
PH Staffing <ul style="list-style-type: none"> Health Promotion Manager SANE Nurses 	<ul style="list-style-type: none"> The Board approved the increase of hours for Health Promotion Manager, utilizing Blue Ribbon Funding for 8 hours. Board approved hiring of as many SANE nurses as necessary as long as funding is available.
HR Staffing <ul style="list-style-type: none"> HR Representative 	<ul style="list-style-type: none"> Term PAF signed. Keep job description same for now. Hold posting pending meeting with Civil Service.
Budget	<ul style="list-style-type: none"> No discussion.
Policy	<ul style="list-style-type: none"> Discussed process for policy changes. Commissioner McClain will begin policy review. Management team could make recommendation but not serve as approval authority; may hold meeting to discuss.
Other Discussion	<ul style="list-style-type: none"> None
Meeting Adjournment	<ul style="list-style-type: none"> Session ended at 10:56 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young