

KITTTAS COUNTY COMMISSIONER SPECIAL MEETING

Human Resource Study Session

January 23, 2009

In place of the January 27 meeting

10:00 AM

Topic	Outcome / Minutes
Meeting Commencement	<ul style="list-style-type: none"> Session started at 10:00 a.m.
Public Health <ul style="list-style-type: none"> Employee Evaluation & Increase 	<ul style="list-style-type: none"> Cathy requested that her Business Manager be granted a special circumstance pay increase because when her title changed from Accountant to Business Manager, her position date also changed but she was not granted an increase in pay. Based on County policy, the new position date extended her eligibility for merit increase by almost another year. The Board approved a 3% pay increase effective January 1.
Treasurer <ul style="list-style-type: none"> Staffing Changes 	<ul style="list-style-type: none"> Deanna requested to post for her Administrative Assistant vacancy. The Board approved a 1-week internal posting for Admin. Assistant II and acknowledged Deanna's efforts in being mindful of budgetary impact.
Sheriff <ul style="list-style-type: none"> Security Officer 	<ul style="list-style-type: none"> The Board did not authorize filling the current vacancy and requested that the Undersheriff include the topic on the Feb. 4 Law & Justice Session, or contact Commissioner Crankovich to schedule a meeting. Lisa will notify Clay.
Solid Waste <ul style="list-style-type: none"> Emergency Hire 	<ul style="list-style-type: none"> Patti would like to rehire a previous temporary employee to complete the same project for 2009. The Board approved.
WCRP Training <ul style="list-style-type: none"> Manager/Supervisor Training, January 27-29 Public Records Act Training, February 18 	<ul style="list-style-type: none"> Reminder of upcoming training dates.
Labor Relations Update <ul style="list-style-type: none"> Local 792CH (Courthouse) <ul style="list-style-type: none"> Unit Clarification Update Seniority Update Bookkeeper Local 792 (Road) <ul style="list-style-type: none"> Grievance Update (2) Local 760 (Line) <ul style="list-style-type: none"> Pending Arbitration Local 760 (Corrections) <ul style="list-style-type: none"> Pending MOU for Lateral Transfers Local 760 (Probation) <ul style="list-style-type: none"> Pending MOU for Juvenile Custody Officer <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> BOCC entered Executive Session at 10:55 a.m. to discuss matters relating to Collective Bargaining Anticipated length: 15 minutes Anticipated action: None BOCC exited the Executive Session at 11:10 a.m. and re-entered with an anticipated length of 15 minutes. BOCC exited the Executive Session at 11:25 a.m. with direction given to staff and no action taken Resumed Regular Session at 11:25 a.m.

Other Discussion <ul style="list-style-type: none">• Budget	<ul style="list-style-type: none">• Joseph gave an update on HR's legal budget; it is nearing depletion due to the expense of Arbitration.
Meeting Adjournment	Session ended 11:30 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young; Cathy Bambrick attended for Public Health Staffing; Deanna Panattoni attended for Treasurer's Staffing.