TOPICS

1) Labor Relations
   a) Local 760 (Corrections)
      i) Courthouse Security Position
   b) Local 792CH (Courthouse)
      i) 1-year Agreement
      ii) Compensation Workgroup Update
      iii) Requests for Verification of Non-Union Positions
   c) Local 760 (Line)
      i) Negotiations Update
   d) Local 760 (Probation)
      i) Clarification on Vacation Language

2) Employee Relations
   a) HR Involvement in Department Conflict Issues

3) Compensation
   a) Compensation Committee
   b) NOVAtime Code Updates
   c) Non-Bargained Wage Process Update

4) Budget
   a) 2008 HR Budget Topics (Non-Departmental)

5) HR Process Updates
   a) EEOC Bi-Annual Reporting
   b) New PAF & PAF Training
   c) Staffing Grid
   d) Organization Charts
   e) Additional Training Topics:
      i) Recruitment
      ii) Leadership Academy

ATTENDANCE: Alan Crankovich, Mark McClain, Kirk Eslinger, Lisa Young (Lisa excused for some topics; David Bowen absent)

EXECUTIVE SESSION 1:30 p.m.

1) Labor Relations
   a) Local 760 (Corrections)
      i) Courthouse Security Position – Update given to Board
   b) Local 792CH (Courthouse)
      i) 1-year Agreement – Update given to Board
      ii) Compensation Workgroup Update – Update given to Board
      iii) Requests for Verification of Non-Union Positions – Update given to Board
   c) Local 760 (Line)
      i) Negotiations Update – Update given to Board
   d) Local 760 (Probation)
      i) Clarification on Vacation Language – Update given to Board

END EXECUTIVE SESSION 1:38 p.m.
REGULAR SESSION 1:38 p.m.

2) Employee Relations
   a) HR Involvement in Department Conflict Issues – Update given to Board, discussion, Board supports this HR function.

3) Compensation
   a) Compensation Committee – Update to Board, discussion, Board supports Kirk's level of involvement.
   b) NOVAtime Code Updates – Update to Board regarding issues with NOVAtime.
   c) Non-Bargained Wage Process Update – Update to Board.

4) Budget
   a) 2008 HR Budget Topics (Non-Departmental) – Update to Board regarding budget preparation that Lisa is working on.

5) HR Process Updates
   a) EEOC Bi-Annual Reporting – Update to Board, Kirk is working on reporting.
   b) New PAF & PAF Training – Update to Board, Joy and Kirk presented, training was successful.
   c) Staffing Grid – Update to Board on new staffing grid Carrie is working on, Mark suggested items he would find helpful (funding source and identification of assignments).
   d) Organization Charts – Update to Board, new staffing grid will become main tool, org charts will be updated annually or as needed for Judy’s needs.
   e) Additional Training Topics:
      i) Recruitment – Training that Carrie would like to provide.
      ii) Leadership Academy – Requests have been made to bring this back.
      iii) NOVAtime Re-training (add-on topic) – Kirk feels this will be beneficial.

END SESSION