KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

Human Resource Study Session

November 14, 2006
10:00 a.m.

TOPICS

1) Labor Relations
   a) Local 2658 (Appraisers)
      i) Healthcare Reopener
   b) Local 760 (Corrections)
      i) Negotiations Update
   c) Local 792CH (Courthouse)
      i) Negotiations Update
   d) Local 760 (Probation)
      i) Negotiations Update
   e) Local 792 (Road)
      i) Negotiations Update

Add-On Topics – Compensation Committee
   - Healthcare Contribution
   - Medical Opt Out
   - Non-Bargained Wage Scales
   - Merit Increase Chart/COLA

ATTENDANCE: David Bowen, Alan Crankovich, Perry Huston, Kirk Eslinger, and Lisa Young
             Jerry Pettit attended for Compensation Committee discussion (add-on topics)

EXECUTIVE SESSION 10:05 a.m. – To evaluate strategy and/or positions relating to collective bargaining
negotiations. Anticipated length: 10 minutes.

1) Labor Relations
   a) Local 2658 (Appraisers)
      i) Healthcare Reopener – Update given to BOCC
   b) Local 760 (Corrections)
      i) Negotiations Update – Update given to BOCC
   c) Local 792CH (Courthouse)
      i) Negotiations Update – Update given to BOCC
   d) Local 760 (Probation)
      i) Negotiations Update – Update given to BOCC
   e) Local 792 (Road)
      i) Negotiations Update – Update given to BOCC

END EXEC SESSION 10:13 a.m.
REGULAR SESSION 10:13 a.m.

Add-On Topics – Compensation Committee

- Healthcare Contribution – Board agreed to $555 for non-bargained employees.
- Medical Opt Out – Board agreed to allow those who have proof of other medical coverage to waive medical through WCIF. The remainder of contribution would go to VEBA.
- Non-Bargained Wage Scales – David has not had time to review, will review and get back to Kirk. The Board would also like to discuss options for moving to 2007 wage scales – Kirk will run some numbers and report back.
- Merit Increase Chart/COLA – The Board decided to keep the current Merit Increase Chart format. They would also like to discuss Perry’s proposed evaluation language prior to the December Management Team meeting.

END REGULAR SESSION 10:52 a.m.