Board members present: Chairman David Bowen; Vice-Chairman Alan Crankovich and Commissioner Perry Huston.

Others: Kirk Eslinger, Director of Human Resources; Mandy Robinson, Deputy Clerk of the Board; Patti Johnson, Interim Director of Public Work.

At 10:00 a.m. Chairman Bowen opened a special meeting with Kirk Eslinger (HR) and Patti Johnson (DPW) to discuss the possibility in changing the structure in Public Works.

Vice-Chairman Crankovich stated that they may do some re-working given the current departures in the department, Vice-Chairman Crankovich felt strongly about the re-structuring of the road maintenance side of things in the Public Works Department and developing a “Road Maintenance Supervisor” to over see the Upper and Lower County road crews as well as the Lower County shop. Al stated that at one time they had a “like” position and it worked quite well. Al provided a Flow Chart from Douglas County that has a similar idea he was in favor of.

Commissioner Huston stated the main thing we need to focus on is to not get positions so specialized, when we do that we run into trouble, and so they need to be broad.

Patti Johnson asked for direction on the current status of the Admin. Assistant/ Airport Manager. The Board was in agreement that Patti was to draft up a joint job description and wage scale for this calendar year and the Board was willing to discuss retro pay for this calendar year.

Commissioner Bowen stated he also wished to have a FTE Airport Manager by January Two Thousand and Seven.

Meeting adjourned at 11:00 a.m.