**BOARD OF COUNTY COMMISSIONERS**  
**DEPARTMENT HEAD MEETING**  
**MINUTES**

<table>
<thead>
<tr>
<th>DATE:</th>
<th>May 22, 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIME:</td>
<td>10:00 a.m.</td>
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</tbody>
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**COMMISSIONERS PRESENT:**  
David Bowen, Alan Crankovich, Perry Huston

**DEPARTMENT:**  
Misdemeanant Probation

**DEPARTMENT HEAD:**  
William Holmes

**OTHERS PRESENT:**  
Mandy Robinson, Deputy Clerk of the Board; Kirk Eslinger, HR Director

**TOPIC:**  
Wage adjustment to advertise CPO Position

**DISCUSSION:**  
William Holmes gave reasons and details as to why they need to increase the pay scale of the CPO or he is afraid they won't get anyone qualified to do the job when they go to post it. He asked to go outside our normal comparable counties and presented the board with pay scale's he wanted to move towards.

**ACTION:**  
Board stated that William go back and compare CPO position to "like" counties and would also like to see an internal comparison of like positions. They agreed that the CPO position may need to be at a different pay scale but that they can't meet the pay scales presented. Kirk offered to meet with William again later today and then present to the BOCC at Tuesdays study session what they come up with. BOCC also stated we need to stick with the normal comparable counties for consistency & fairness.