## BOARD OF COUNTY COMMISSIONERS
### DEPARTMENT HEAD MEETING MINUTES

**DATE:** January 23, 2006  
**TIME:** 10:10 a.m.  
**COMMISSIONERS PRESENT:** David Bowen, Alan Crankovich, Perry Huston  
**DEPARTMENT:** Sherriff  
**DEPARTMENT HEAD:** Gene Dana  
**OTHERS PRESENT:** Kirk Eslinger, Megan Calais

<table>
<thead>
<tr>
<th>TOPIC:</th>
<th>Merit raises not bargained, exempt positions</th>
</tr>
</thead>
</table>
| DISCUSSION: | 1. Lt. Marx’s overall performance evaluation was above average. His position currently does not have an associate wage scale due to special circumstances when position was initiated. Sherriff Dana recommended a 4% increase to his current wage. The position needs to be reviewed and assigned an appropriate wage scale with the assistance of the Human Resources Director.  
2. Commander Gubser’s overall performance evaluation was above average. A 4% wage increase was recommended.  
3. Administrative Assistant Dawson’s overall performance evaluation was superior. A 5% wage increase was recommended.  
4. Undersheriff Myers received an above average review on his performance evaluation. A 5% wage increase was recommended. |
| ACTION: | 1. Research and prepare wage scale for Lt. Marx’s position. 4% increase approved on current wage.  
2. Increase approved  
3. Increase approved  
4. Increase approved |