**BOARD OF COUNTY COMMISSIONERS**  
**DEPARTMENT HEAD MEETING**  
**MINUTES**

<table>
<thead>
<tr>
<th>DATE:</th>
<th>January 9, 2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIME:</td>
<td>9:40 a.m.</td>
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<tr>
<td>COMMISSIONERS PRESENT:</td>
<td>David Bowen, Alan Crankovich, Perry Huston</td>
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<td>DEPARTMENT:</td>
<td>Environmental Health</td>
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<td>DEPARTMENT HEAD:</td>
<td>Nancy Goodloe</td>
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<td>OTHERS PRESENT:</td>
<td>Megan Calais, Cathy Bambrick</td>
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<td>TOPIC:</td>
<td>Contract for OSS Consultation</td>
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| DISCUSSION: | 1. Discussed contracting with Phil Martinez, who currently works at Solid Waste, to train/supervise Dacia.  
  2. Concerns:  
    a. Separating the two jobs appropriately  
    b. Other options available (Gordon Kelly, Yakima Co.)  
    c. Conflict of interest/Moonlighting with County  
  3. Points in support of Phil:  
    a. Currently certified  
    b. Proficient with KC's system  
    c. Other candidate not responding as hoped  
    d. Solid Waste director supportive  
  4. Dacia is taking initiative to gather information/training on her own time |

| ACTION: | 1. Continue to arrange for Dacia to go to other counties for training/adviseent  
  2. Submit a memo, with help from HR, analyzing the personnel policy regarding moonlighting contracts  
  3. Present revised contract to Board later in the week that includes revisions addressing conditions (emphasizing NO crossover of other job duties) |

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**APPROVED**  
1/17/06