STUDY SESSION MINUTES
November 14, 2005

THOSE PRESENT: Perry Huston, David Bowen, Al Crankovich, Neil Caulkins (PA), Scott Bradshaw (DPW), Kelly Carlson (DPW).

GUESTS PRESENT: None

EXECUTIVE SESSION: BOCC went into Executive Session at 1:33 and completed at 1:55.

ORGANIZATIONAL CHART: Director Bradshaw presented a draft proposal of a new org chart as directed by Commissioner Crankovich. He also submitted the cost impacts of this proposal and the pros/cons of it. Director Bradshaw then went over the details of the proposed Maint. Manager position and presented a listing of issues regarding this new position. Commissioner Huston stated that he does not want the person in the Maint. Manager position getting paid more money to do the same work as he was doing as the Road Supervisor.

BOARD DIRECTION: Commissioner Huston directed Director Bradshaw to begin the implementation of this position. Modify the 2006 budget to reflect this new position, get job description, union issues, etc.

BOWERS ROAD BIDS: Director Bradshaw stated Degerstrom Construction had faxed a protest of the bids for the Bowers Road project. He stated that this protest is due to and electrical issue that HLA assured us there is no basis for the protest. Terry Alapetrie, HLA, has spoken with Degerstrom to address their concern and felt that after their conversation Degerstrom was going to drop their protest.

BOARD DIRECTION: Commissioner Huston directed staff to confer with legal so they know what is going on and if there is something we need to do.
CLE ELUM SHOP ROOF: Director Bradshaw stated that we have an issue with the overhang of our upper county shop roof. Apparently the snow that falls from our roof falls on the other side of the county fence that encroaches on the neighboring landowner. He stated we are working on a solution at this time.

BOARD DIRECTION: No Board Direction.

BOARDS CONCERNS/ISSUES:
Meeting adjourned at 2:35 p.m.

Scott W. Bradshaw, P.E.
Director of Public Work
<table>
<thead>
<tr>
<th><strong>RECOMMENDATION / UPDATE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Organizational Chart Discussion</strong></td>
</tr>
<tr>
<td><strong>Bowers Rd - Bid Protest recap</strong></td>
</tr>
<tr>
<td><strong>Cle Elum Shop Roof Overhang</strong></td>
</tr>
<tr>
<td><strong>Wind Farm Video Canceled per Comm. Newton</strong></td>
</tr>
</tbody>
</table>
** Organizational Chart Discussion

** Bowers Rd- Bid Re-Cap

** Cle Elum Shop Roof Overhang

** Wind Farm Video