TOPICS:
- Policy Issues
  a) “Wage Administration” Policy
     - Promotional Increases
  b) “Solicitation” Policy
- Request of the Family of Lisa McPherson
- Item Not on Agenda: Update on Comp Time Issue (Public Works)

ATTENDANCE: Perry Huston, Max Golladay, Kirk Eslinger, and Lisa Young (Lisa Young excused for “Request of the Family of Lisa McPherson”).

NO EXECUTIVE SESSION HELD.

REGULAR SESSION 10:00 a.m.
- Policy Issues
  a) “Wage Administration” Policy
     - Promotional Increases
        - Review of current policy.
        - The Board had concern over the definition of “promotion” – change within office/field vs. change to another department/field.
        - Per Perry there is no need to change the policy at this point.
        - Perry suggested that management be reminded of the policy to avoid offering pay that does not follow guidelines.
  b) “Solicitation” Policy
     - Review of current policy.
     - Discussion over what is allowed in the workplace.
     - Questions that arose:
       o Conflict of interest?
       o Clarification of what is allowed?
KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

Human Resource Study Session

Tuesday, July 27th, 2004
10:00 a.m.

- Commercial vs. Non-Profit?
- Enforcement?
- Designated areas?
  - Per Kirk there are two other policies that should support this one: “Conflict of Interest” and “Outside Employment”. He will review them to make sure there are no gaps.
  - Per Perry there is no need to change the policy at this point.

- Request of the Family of Lisa McPherson
  - Kirk provided an update of his meeting on 07/23 with Fran McPherson (to provide her with the necessary beneficiary paperwork).
  - Mrs. McPherson had requested that she receive an answer to her query of “under whose authority was the laptop retrieved from Lisa’s home while she was out on leave?”
  - Kirk will work with Perry to draft a written response to Mrs. McPherson.

- Item Not on Agenda: Update on Comp Time Issue (Public Works)
  - In July Paul Bennett made an announcement to the Road Crew that any overtime worked would be paid out and requests for comp time would be denied.
  - Kirk met with Don Boxford, who objected to the general denial of comp time per contract.
  - Kirk spoke with Rocky, who said in arbitration we may lose.
  - Kirk needs to respond to the Union.
  - Per Perry, the board will have Paul retract his blanket denial of comp time.

ADJOINED

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