BOARD OF COUNTY COMMISSIONERS
DEPARTMENT HEAD MEETING
MINUTES

DATE: January 5, 2004

TIME: 10:10 A.M.

COMMISSIONERS PRESENT: Max Golladay, Bruce Coe and Perry Huston

DEPARTMENT: Juvenile Probation

DEPARTMENT HEAD: William Holmes

OTHERS PRESENT:

<table>
<thead>
<tr>
<th>TOPIC:</th>
<th>1. Merit Increase for Superior Evaluation</th>
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<td>DISCUSSION:</td>
<td>1. Mr. Holmes went through Mr. Jason Grants evaluation; highlighted that Mr. Grant is a superior employee and exceeds other co-workers in the same position. He recently applied for a Management position in the department. He didn’t get the position but shows continued support for the person that did get the job. He was re-hired in 2001 from Island County, in fact they were trying to hire him back offering him a management position but he declined.</td>
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ACTION: 1. Approved and PAF signed.