DATE: December 1, 2003

TIME: 9:40 A.M.

COMMISSIONERS PRESENT: Max Golladay, Bruce Coe and Perry Huston

DEPARTMENT: CDS

DEPARTMENT HEAD: David Taylor

OTHERS PRESENT: Allison Kimball

| TOPIC: | 1. Interim Position  
2. Werner Hillemann Increase |
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| DISCUSSION: | 1. David Taylor discussed with the Board his plan for an interim Planner Position to fill in until the position is permanently filled. He has spoken with John Rohrbaugh who used to be a planner for the County. Mr. Rohrbaugh said because there are no benefits then he couldn’t work for less then $4,000/month. Mr. Taylor stated that he is in contact with Trendwest to renegotiate the terms of their contract to reflect this amount.  
2. Allison Kimball gave the Board a memo stating that after Werner Hillemann’s evaluation it reflects a 4% increase. Mr. Hillemann performs at above average and in accordance with County policy should receive the 4% increase. David Taylor agreed and explained that Mr. Hillemann is at Step 1, he has just completed a year of employment with Kittitas County. |

| ACTION: | 1. Approved with the understanding that this is just an interim position that is to last 2 months with the option of 2 month extension and the Board expects to see productive work from Mr. Rohrbaugh.  
2. Approved. |