

**BOARD OF COUNTY COMMISSIONERS  
COUNTY OF KITTITAS  
STATE OF WASHINGTON**

**RESOLUTION**

**NO.: 2013-\_\_\_\_\_**

**IN THE MATTER OF ADOPTING UPDATED WAGE RANGES FOR NON-UNION EMPLOYEES**

- WHEREAS: Kittitas County has established Personnel Policy (5-1) *Wage Administration* which addresses the process by which wage ranges for non-Union employees are evaluated and adjusted; and
- WHEREAS: during the 2013 budget cycle the Board of County Commissioners were committed to adjusting wage ranges for non-union employees, even if wage increases for individual employees could not be granted; and
- WHEREAS: for 2013 the Board considered the average of the 2012 January - June CPI, which equated to 2%. Based on this, all wage ranges for non-union employees will be adjusted by 2% as per the attached document; and
- WHEREAS: the implementation of updated wage ranges will not impact current employee wages, with the exception of any employees who fell off the bottom of the new range; those employees will be placed at the minimum of the new range;

NOW, THEREFORE BE IT RESOLVED: that the recommended wage ranges shall be adopted effective January 1, 2013, as indicated on the attachments.

ADOPTED this 20<sup>th</sup> day of February, 2013.

ATTEST:  
CLERK OF THE BOARD

**BOARD OF COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

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Julie A. Kjorsvik

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Obie O'Brien, Chairman

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Paul Jewell, Vice-Chairman

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Gary Berndt, Commissioner