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Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. **PLEASE PRINT CLEARLY**.

BOARDS O	R COMMISSIONS FOR W	VHICH YOU	WOULD LI	IKE TO BE	CONSIDERED:	
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	Ellensburg Wa.	98926				
	City State	Zip		City	State	Zip
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BALLOON BAR RANCH

Craig and Nancy Schnebly 2570 Schnebly Road Ellensburg, WA 98926

Phone: (509)968-3726; E-mail: balloonbar@fairpoint.net

November 25, 2013

Dear Commissioner Berndt,

As an individual, I wish to be considered for a membership on a new public lands advisory committee if it becomes a reality. The hot button issue right now seems to be management of public lands in the Colockum, Quilomene, and Whiskey Dick wildlife areas. I am a near neighbor to these WLA's and have been all my life, as was my father, my grandfather and my great grandfather. Over 20,000 acres in this area was owned by my family since the 1870's and was sold in the 1960's. We ranged cattle over that land and another 20,000 plus acres of leased land to the Columbia River. I've spent my entire life enjoying what nature has to offer on these lands and beyond in Kittitas County. As a child and somewhat younger adult, I remember driving cattle out in the spring, picnicking often at the Pines (sometimes overnight) and visiting Clarence Scammon's at the mouth of Skookumchuck Creek. So, these lands are near and dear to me and my family. I farm hay and grain in the Fairview area and know the landowners in the vicinity with issues over managing marauding elk herds and have dealt with some of the same problems on my own lands. Mcmean's, Martin's, Charlton's, Stingley's, Webber's, Kayser's, and others in that area are my friends/neighbors that have to deal with elk issues. My part-time employment for the past 27 years with the DFW in winter elk management, elk surveys and elk related issues has gained me valuable experience and knowledge which I believe could be helpful in resolving some conflicts. I offer my service to this committee as an individual with a broad base of experience across our public lands.

Thank you for your consideration.

Craig Schnebly

Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. **PLEASE PRINT CLEARLY.**

BOARDS	OR COMMISSI	ONS FOR WI	HICH Y	OU WOULD L	IKE TO BE CON	SIDERED	!:
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Date: Decem	ber 18, 2013						
Name: Kei th	n R. McGowan						

Business Add	ress:		····	_ Home Addres	s: <u>Ten Larsen</u>	Road	
				•••			
					Ellensburg	WA	98926
	City	State	Zip		City	State	<u>90920</u> Zip
Business Phor	ne:			Home Phone:	206-938-9998	3	
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Email address	: mcgowan@s	eanet.com					
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DEC 2 9 2013

Special reasons for wishing to serve on the Board or Commission:

I value community, and I believe communities are at their best when members participate and contribute generously according to their abilities. Clearly, many communities and interests have a stake in how the Teanaway Community Forest (TCF) resources will be managed and employed to provide benefits for current and future generations. My educational background, professional experience, insights to affected interests, and familiarity with TCF's genesis equip me to bring scrutiny, imagination, and collaboration in advocating for our County's interests.

What advisory panels, Boards/Commissions have you previously served on?

Executive Director, Spirit of the West Cowboy Gathering, Kittitas County, 2010 - 2012

Treasurer, Board of Directors, Alpine Education Foundation, Seattle, 1997 - 2008

Chair, Citizen's Advisory Comm., Piers 1 and 2 Mixed-Use Development, Seattle, 1995 - 1996

Board of Directors, Center for Ethics and Urban Policy, Seattle, 1990 - 1992

Chair, Administrative Board, First United Methodist Church, Seattle, 1988 - 1990

Please list any training or experience you have that would be beneficial to serving on the Board or Commission: Please refer to the attached summary describing some of my professional and volunteer experience related to outdoor recreation, tourism, forest resources management, habitat enhancement for fish and wildlife, public policy, and strategic planning for public lands.

Are you available to attend board meetings during the day or evening M-F?

If no, please explain: I can arrange with my employer to attend meetings during the day, M-F, with adequate scheduling. Evenings meetings typically present no conflicts.

Please furnish two references who could speak to your qualifications for the desired appointment:

8	Name: Brad Fitterer	Phone: (H)	(W) <u>509</u>	9-925-9828
	Address: P.O. Box 399	City: Ellensburg	State: WA	Zip: <u>9892</u> 6
9	Name: Urban Eberhart	Phone: (H)	(W) <u>509</u>	9-929-5859
	Address: 1601 Lawrence Road	City Ellensburg	State: WA	Zip: 98926

Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview.

YOUR SIGNATURE:

Please return completed form to:

Board of Kittitas County Commissioners

205 W. 5th, Room 108 Ellensburg, WA 98926

509.962.7508 FAX: 509.962.7679

Keith R. McGowan - Selected Experience, 12/18/2013

SR 2 Stevens Pass Greenway Scenic Byway Management Plan, Chelan, King, and Snohomish Counties. Mr. McGowan prepared the recreation, tourism, and land use elements of the corridor management plan for the Stevens Pass Greenway Scenic Byway for the Stevens Pass Greenway Steering Committee and WSDOT Heritage Corridors Program. Initial assessments included research of existing and planned land use development, recreation resource management, and effectiveness of land use plans and controls in preserving and enhancing the intrinsic qualities of the corridor. Investigations also included extensive coordination with residents, opinion leaders, and board members; as well as interviews with public and private recreation providers, major landowners, tourism-based businesses, and chambers of commerce to gain an understanding of community visions and values within the corridor. This provided a foundation for developing strategies for land use and resource management to enhance recreation opportunities within the corridor, with an emphasis on improving the contribution of tourism to local economies. The refined strategies were used to develop specific recommendations for facilities, interpretive and informational signing, and access improvements.

Blue River Reservoir and Cougar Reservoir Comprehensive Recreation Plan, Oregon. Mr. McGowan served as Planning Team Leader for this U.S. Forest Service and Army Corps of Engineers interagency recreation plan for a 12,000-acre site encompassing two reservoirs in the central Oregon Cascades. The plan identified recreation participation, resource deficiencies, approaches to restore and protect damaged resources, opportunities to develop and sustain new recreation resources, and recommendations for management of recreation resources and use. An onsite survey was administered to gain data regarding user origins, activity participation, constraints to use, and perceptions of recreation resource needs. Key management issues included soil erosion, water quality, resource protection, visual quality, public safety, and tradeoffs among resource uses. In addition to managing the planning process, Mr. McGowan conducted the resource capability assessment, analyzed recreation carrying capacities for the reservoirs and surrounding area, and collaborated in the market area analysis.

Tiger Mountain State Forest Planning and Management Studies, King County. Mr. McGowan was lead investigator for this interagency research project co-sponsored by the Washington Department of Natural Resources and U.S. Forest Service. Coordinating with other resource professionals, Mr. McGowan developed a computer simulation model of forest growth, timber management, and benefit yield for Tiger Mountain State Forest near Issaquah in the central Cascades. He then demonstrated the model at a seminar for resource agencies and private land managers as a tool for analyzing the effects of alternative management prescriptions on yields of forest resources including timber, wildlife habitat, water, recreation, and visual quality.

Analysis of Outdoor Recreation Participation, Willamette National Forest, Oregon. Mr. McGowan developed an empirical model of participation in forest-based recreation for the U.S. Forest Service as part of the Forest Land and Resource Management Plan for the Willamette National Forest. The primary focus of the study was to examine demographic and socioeconomic variables that influence rates of participation in developed, dispersed, and wilderness recreation. Study results were used to interpret trends in outdoor recreation and develop estimates of recreation participation as part of resource planning and allocation.

City of Florence Tourism Study, Oregon. Mr. McGowan prepared an analysis of existing tourism and its potential contribution to economic development for the City of Florence. The study inventoried recreation and tourism resources in the surrounding area, documented the contribution of tourism to employment and the local economy, and identified opportunities to increase tourism and capture its benefits. A key element of the study was description of visitor characteristics based on a sample survey from local guest registers. Among the variables analyzed were household characteristics, city and state of residence, trip characteristics, motivations for visiting the area, level of satisfaction, and expenditures. An extensive set of recommendations was developed in cooperation with the City, Chamber of Commerce, Old Town Association, and Port of Siuslaw that identified their distinct and shared roles in facilitating tourism. In addition, a tourism promotion strategy was proposed that focused resources and amenities in support of a unified marketing theme.

Land Use, Socioeconomic, and Resource Management Studies, Southeast Alaska. As a research scientist with the U.S. Forest Service, Mr. McGowan correlated field investigations with extensive statistical analysis of an interagency survey of Alaskan residents to evaluate the effects of timber management, mineral extraction, and road system development on dispersed recreation, subsistence, and other community-related forest uses. He also designed several investigations to evaluate the distribution and adequacy of recreation opportunities for residents and tourists in southeast Alaska, with a focus on land use, resource recreation, public access, and visual quality. He participated frequently with resource managers and planning teams applying the research results to develop mitigation and enhancement strategies for the management of public forests.

Pierce County Foothills Trail SEPA EIS, Pierce County. Mr. McGowan managed the Environmental Impact Statement for conversion of an abandoned 25-mile railroad corridor to a multi-use recreation trail. The historic corridor extends east from Orting along the Carbon River and South Prairie Creek to South Prairie, and then south to Wilkeson and Carbonado. Ownership within the corridor was divided among multiple local jurisdictions and private parties. Numerous stream and highway crossings had to be negotiated, and several large trestles required rehabilitation or replacement. Key issues included recreation, water quality, wetland and riparian areas, land use, plans and policies of affected jurisdictions, traffic, and public safety.

Mountain Loop Scenic Byway Improvements NEPA EIS, Mt. Baker-Snoqualmie National Forest, Washington. Mr. McGowan directed environmental studies for this interagency Environmental Impact Statement prepared for the Federal Highway Administration and U.S. Forest Service. The proposal was to widen, realign, and pave a 14-mile-long section of this Scenic Byway in the Cascades near Darrington. Mr. McGowan coordinated extensively with federal and local agencies during the design and conduct of studies of vegetation, wildlife, fisheries, and habitat within the 20,000-acre project vicinity. Stream special surveys were conducted to characterize habitat conditions and evaluate populations of bull trout and salmonids.

North Fork Falls Trails NEPA Environmental Assessment, Siuslaw National Forest, Oregon. Mr. McGowan managed the Environmental Assessment examining development of a non-motorized trail system and dispersed recreation area in the politically and environmentally sensitive watersheds of Kentucky Creek and Smith Creek near Mapleton. He conducted early site reconnaissance, and then worked with a team of other environmental scientists, foresters, and engineers to lay out the trail, stream crossings, and a blasted route along a rock face to access and showcase three major waterfalls. The trail corridor was subsequently designated a Scenic Area by the U.S. Forest Service, and has been featured in Sunset Magazine. The area also is frequently cited as a case study for how timber management can occur in proximity to designated scenic and recreation resources.

Enumclaw Community Plan SEPA EIS, King County. Mr. McGowan was project manager for this Environmental Impact Statement on the Enumclaw Community Plan and Area Zoning prepared for King County. The EIS analyzed effects of plan policies and new zoning designations within the 82,000-acre planning area on residential and commercial development, agriculture, and forestry. The relationship to plans and policies of affected jurisdictions, and demands on public services, community development, population and housing, aesthetics, and the transportation system were key issues.

1 3 2

Port of Seattle Piers 1 and 2 Redevelopment, Citizen's Advisory Committee, City of Seattle. Mr. McGowan chaired the Citizen's Advisory Committee assembled by the City of Seattle and served as an ex-officio member of the multijurisdictional Project Management Team for this mixed-use redevelopment project. The project site consisted of several Industrial-zoned waterfront and upland parcels owned by a number of public and private entities. It borders a public waterfront park on the north and industrial waterfront along the Duwamish Waterway to the south. Three thematic development scenarios were examined emphasizing industrial, mixed-use/residential, and open space/community business uses. Mr. McGowan participated in alternatives development and refinement, and helped critique analyses prepared by the City's consultant team. Each scenario was evaluated for economic viability, environmental impacts, compatibility with existing and planned land use, traffic and transportation, and effect on community character. Findings and recommendations were advanced to the City Council and Port of Seattle for use in considering a potential amendment to the City Comprehensive Plan and subsequent contract rezone.

Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. *PLEASE PRINT CLEARLY*.

BOARDS OR	COMMISSIO	NS FOR WH	ICH Y	OU WOULD L	ІКЕ ТО ВЕ СО	NSIDER	ED:
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	City	State	Zip	<u></u>	Ellensburg City	WA.	98926-97 Zip
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Address: 600 Capital Way North	h City: Olympia	4888 (W) <u>na</u>	Zip: <u>98501</u>

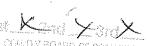
Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. **PLEASE PRINT CLEARLY.**

BOARDS OR COMMISSIONS FOR WHICH YOU WOULD LIKE	TO BE CONSIDERED:	
• Pyblic Lands advisory	Board RECE	
	ACTIONS COUNTY BOAR	p of Slaul
Name: Mark "Sam" Kayser Business Address: 1214/ Fair View Rd Home Address:		
Business Address: 1214/ Fair View Rd Home Address:	same	······································
Flensburg Va 98926 City State Zip Ci	ty State	Zip
Business Phone: 8992517 Home Phone:		·
Email address:		
Education: (High school, name and location of college or universit	ty, year graduated, and deg	ree):
Ellensburg High School 1971	3urs colleg	9C_
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Current Employment: (job title, employer, employment date, con		

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Are you available to attend boar If no, please explain:	d meetings during the day or eve	_	[] No
• Name: <u>David Bo</u>	no could speak to your qualification of the phone: (H)		
Address: 613 Cyn Rive	r Terrace City: Ellersbu	State: Zi	o:
· Name: Milt Joh	Phone: (H)	(W)	
Address:	City	State: Zi	o:
When a vacancy occurs on the Board of County Commissioners	with others interested in serving e Board/Commission in which y s may desire to conduct an interv	ou have indicated an in	
YOUR SIGNATURE:	Sam Kayser	Date: <u>/2</u> -	11-13
Please return completed form to:	Board of Kittitas Coum 205 W. 5 th , Room 108 Ellensburg, WA 98926 509.962.7508 FAX		

QEC 17 2013

APPLICATION FOR APPOINTMENT TO KITTITAS COUNTY BOARDS & COMMISSIONS



Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. *PLEASE PRINT CLEARLY*.

BOARDS OR CO	blic Lands Advisory Committee	
• 100	THE FUNCS MOVISORY COMPTHE	
Date: 12-12-13	<u> </u>	
Name: Rory	1 Sarage	
	808 South Main Home Address: 557 414 Para	allel Rd
	Ellensburg	
	City State Zip Elensburg, Was	98926 Zip
Business Phone:	509-925-5527 Home Phone: 509-968-4600	
Email address:	Call phone . 509	9-856-6166
Education: (Hig	gh school, name and location of college or university, year graduated, a	and degree):
Langley H	High School, LANGley, Washington	
Owner 1 1985 to	oyment: (job title, employer, employment date, contact, phone): Designated Broker Windermere Real Estate Present 56 - 6166	e / Ellensbur

Special reasons for wishing to serve on the Board or Commission:
with the process to determine the best use practices of the public lands in our county.
with the process to determine the best welled
Of the public lands in our county.
What advisory panels, Boards/Commissions have you previously served on?
None
Please list any training or experience you have that would be beneficial to serving on the Board or
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Public land Skills. As a heavy user of Kittitas County
Enganizational Skills. As a heavy user of Kittitas County Public lands I have extensive Kowledge of the public lands Within Kitlitas County Are you available to stand by
And you available to attell 102rd meetings during the device.
If no, please explain: Yes [] No
Please furnish two references who could speak to your qualifications for the desired appointment:
Name of the desired appointment:
· Name: Dave Duncan Phone: (H) 962-1063 (W)509-899-1629
Address: 4/230 Weaver 01 City Till
Address: 4630 Weaver Rd, City: Ellensburg State: Wa Zip: 98920
• Name: Joe O'Leary Phone: (H) 29-859-2100 (W)
1 27 834-2100 (W)
Address: Susan Road City Ellensburg State: Wa Zip: 9892
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Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in a little and the same board or commission.
When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview.
desire to conduct an interview.
YOUR SIGNATURE: Date: 12/12/13
Please return completed form to: Board of Kittites County Commissions
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205 W. 5 th , Room 108 Ellensburg, WA 98926
509.962.7508 FAX: 509.962.7679
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APPLICATION FOR APPOINTMENT TO KITTITAS COUNTY BOARDS & COMMISSIONS

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KITHAS COUNTY BOARD OF GOMMASSIONERS

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BOARDS OR COMMISSIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED: Public Lands Advisory Committee .
Date: 11/26/13
Name: Jill Scheffer
Business Address: 409 N PiNe Home Address: 414 S. Willow Ellensburg WA 98926 City State Zip City State Zip City State Zip
Business Phone: 509 962 1654 Home Phone: 509 551 8807
Email address: jscheffer @ fortera. org.
Education: (High school, name and location of college or university, year graduated, and degree): (Iniversity of Victoria, Victoria BC 1997 ABT Geogram Studies Studies
Current Employment: (job title, employer, employment date, contact, phone): Forterra, Senia Conservation Director, August 2006, 901544 Ave, Seattle WA 2062925907

Special reasons for wisning to serve on the Board or Commission:
Lunk with public agencies and private groups on issues relating to public land access in Kithitas County. For the last 7 years I have been party to several acquisition projects involving just thise concerns. (believe that gives me good insight and the ability to find pathways to success as a part of this committee.
What advisory panels, Boards/Commissions have you previously served on?
Land Use Advisory Committee - Chair Flood Control Zone District Technical Committee Crity of Elleus Burg Committee - City of Elleus burg Emiron mental Commission - City of Elleus burg.
Please list any training or experience you have that would be beneficial to serving on the Board or
Commission: / have extensive experience serving on City and
County commosions: I am currently an elected offy Council person for Ellenslary; I have training infacilitation I currently char several committees and run a non-prozing overanization.
Are you available to attend board meetings during the day or evening M-F? [Yes [] No
If no, please explain:
Please furnish two references who could speak to your qualifications for the desired appointment: Name: Paul Jewell Phone: (H) (W) 962-7508
Address: 205 W 5th City: Elleusburg State: WA zip: 38926
• Name: Kille Holmes Phone: (H) (W) 962-7523
Address: 411 NRUBY City Ellews burg State: WA zip: 98926
Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview.
YOUR SIGNATURE: Date: 11/26/13-
Please return completed form to: Board of Kittitas County Commissioners
205 W. 5 th , Room 108
Ellensburg, WA 98926 509.962.7508 FAX: 509.962.7679

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Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. *PLEASE PRINT CLEARLY*.

BOARDS	OR COMMISSION	S FOR W	нісн у	OU WOULD I	LIKE TO BE CO	NSIDERED):
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Business Phone	: <u>206-300-956</u> ;	2		Home Phone:	509-674-297	7	
Email address:	richardlow5@gn	nail.com	·····		·		
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Special reasons for wishing to serve on the Board or Commission:
I have been a long time resident of the Teanaway Valley. (My home is 8 miles up the North Fork Teanaway Road making it the most distant full time residence in the Teanaway) Our many years living in the Teanaway have given us the opportunity to recognize and participate in creating solutions to the many economic, recreation and conservation issues facing the valley. I strongly believe in the concept and goals of the new "Teanaway Community Forest" and want to be a part of its success.
What advisory panels, Boards/Commissions have you previously served on?  I was a member of the Kittitas County Integrated Water Resources Management Plan (IWRMP) Also please see my other Board positions found in my attached resume.
Please list any training or experience you have that would be beneficial to serving on the Board of Commission: My leadership skills and experience are evidenced by positions I have held with companies as President/CEO and being elected to a number of board positions. Most recently I spent 10 years as the President of Shoemaker Manufacturing. Previously I spent over 15 yrs as the CEO of the nations fourth largest dairy cooperative, Darigold Farms. (See Resume)  Are you available to attend board meetings during the day or evening M-F?  If no, please explain:
Please furnish two references who could speak to your qualifications for the desired appointment:  Name: Bill Hinkle  Phone: (H) 509-201-0309 (W) 206-222-0246
Address: 311 Anderson Lane
• Name: Jerry Hein Phone: (H) 509-674-2490 (W) 509-674-4414
Address: 601 East 1st Street City Cle Elum State: WA Zip: 98922
Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview.
YOUR SIGNATURE: Date: 11/18/13
Please return completed form to:  Board of Kittitas County Commissioners 205 W. 5th, Room 108 Ellensburg, WA 98926 509.962.7508 FAX: 509.962.7679

#### Richard L. Low

13620 Teanaway NF, Cle Elum, WA 98922 509) 674-2977 office (206) 300-9562 cell <u>richardlow5@gmail.com</u>

(11/18/13)

Business Leadership • Organizational Development • Strategic Planning • Multicultural Prowess Logistics & Distribution • Operations Management • Corporate Finance • P&L Responsibility

Transformative chief executive, board member and agile change agent with more than twenty years experience and success in international manufacturing and distribution, general management, collective bargaining and business development. Multicultural experience in setting up profitable manufacturing operations throughout the United States and the Far East. Communicates effectively and persuasively with all levels of staff. Managed initiatives that created growth, efficiency and increased profitability.

I have directly worked throughout the USA and Far East with key business partners, cooperatives and boards to optimize business processes including the development of enterprise level solutions and achieving manufacturing objectives while increasing profitability and shareholder value. I have been chosen by owners and corporate governance to manage high profile efforts where deadlines are a priority and consensus is a must.

My expertise includes establishing new markets and dominated existing ones; creating and enhancing distribution channels; driving sales and manufacturing initiatives across the entire product lifecycle from conception through maturity. I have planned, designed and facilitated dozens of forums consisting of high profile guests from the technical, regulatory, community and business sectors to discuss the issues, build consensus and develop a formula for long term success.

Setting a tone of enthusiasm and creating positive energy has allowed me to excel and thrive, while enjoying the challenges of driving business objective with innovative leadership. I bring a competitive spirit to the team that includes the building, development and implementation of winning strategies.

Collaborates with sales and marketing, IT, HR, operations and financial teams to build consensus, craft a collective mission and shared sense of purpose. Listens carefully to individual thoughts and concerns to develop effective resolutions to complex issues. Leads and ensures the effective execution of simultaneous initiatives with a focus on quality, timeliness and functionality. Successfully managed complex labor negotiations during difficult economic and political times. Extensive qualifications in the following competencies:

- Business Valuation
- Retail & Marketing Strategies
- Staff Development & Mentoring
- Acquisition Planning, Evaluation & Integration
- Net Income Enhancement
- Cooperative Management & Boards
- Regulatory Oversight, Governance & Compliance
- Corporate Governance & Administration

## Career Synopsis

## Shoemaker Manufacturing Co., Cle Elum, WA

2000-2011

Marketplace leader in the manufacturing of highest quality registers, grilles and diffusers for residential and commercial HVAC markets

CHIEF EXECUTIVE OFFICER AND PRESIDENT (2000-2010); SENIOR ADVISOR (2010-2011)

Lead and managed executive level direct reports and a diverse staff of over 150. Managed daily operations including administration, finance, vendor and customer relations, logistics and distribution, sales and marketing. Directed employee benefits, staff development, and strategic planning. Lead development and inculcation of cultural change company-wide. Drove improvements in operating control, staff accountability and sales. Improved profitability, cut distribution costs, and renewed executive staff's independence, creativity and vision.

- Achieved a 10 year average double digit pre-tax net profit.
- Restructured distribution system accomplishing 100% fill rates, a 27% reduction in costs and an 18% improvement in lead times.
- Delivered a 20% increase in sales and a 30% increase in margins on high volume/low margin products by developing
  and managing new offshore manufacturing partnerships with China.

- Drove 35% increase in employee productivity and a 50% reduction in employee overall costs by developing and implementing a new operating/reporting structure to improve communications, accountability, operating controls and profitability.
- Greatly increased net margins, sales, stock turn and enhanced brand image by developing and managing the sourcing and implementation of a new ERP system.
- Restructured the company's compensation and benefits package to attract top industry individuals to the companies Staff. These individuals made (and are still making) significant and positive impacts on the companies margins and profitability.
- Protected key product margins by introducing a second label of product manufactured in China.

## Darigold Farms., Seattle, WA

1984 - 2000

The nation's 5th largest, full service dairy company

CHIEF EXECUTIVE OFFICER OF DARIGOLD FARMS (1990 - 2000)

Served as the CEO of the nations 5th largest, full service dairy company with annual sales exceeding \$1 billion dollars. Reported directly to the Board of Directors with full P & L responsibility. Managed 12 direct reports. Led the restructuring of the organization to improve staff communications and operating margins. Successfully and consistently managed collective bargaining negotiations creating win-win agreements. Mentored staff to create a shared vision, improve their overall roles and build a team mindset that was focused on achieving the organization's goals and objectives.

- Achieved 75% market share by serving as a key leader in evaluating, acquiring and merging competing companies into Darigold's combined organization, the largest privately-held company in Washington State.
- Drove 5-year sales grown of 135% in part by expanding sales through unique bulk sales agreements with key grocery chains and manufacturers.
- Realized 17% transportation cost reduction by divesting half of the companies transportation fleet to contract carriers, and dividing corporate fleet and routes into union/non-union operations.
- Enhanced net margin by successfully negotiating complex, cost effective supply contracts and specialized service programs and agreements with suppliers and customers.
- Achieved improved accounting, product movement and improved information flow by successfully designing and implementing a company-wide handheld computer system.
- Played a key leadership role in the creation of numerous state and federal regulatory packages beneficial to Darigold Farms and its owner-members. Testified before Congressional Representatives, providing necessary information and nurturing relationships with key decision makers in Washington, DC.

## **BOARD & ASSOCIATION MEMBERSHIPS**

Shallots Inc., DIRECTOR

ASCENT GIS, Inc., DIRECTOR

ICONN Sports International, DIRECTOR

Oregon Milk Marketing Federation, DIRECTOR

Northwest Milk Marketing Federation, DIRECTOR

Precision Metal Forming Association, DIRECTOR

Idaho Council of Farmers Cooperatives, DIRECTOR

Washington State Council of Farmer Cooperatives, DIRECTOR

National Milk Producers Federation, DIRECTOR AND EXECUTIVE COMMITTEE MEMBER

### **EDUCATION**

## University of Washington, Seattle, WA

Graduate School of Business Administration Management Program

## Shoreline Community College, Seattle, WA

Undergraduate degree in Applied Arts and Sciences

# TO KITTITAS COUNTY BOARDS & COMMISSIONS

APPLICATION FOR APPOINTMENT

Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. PLEASE PRINT CLEARLY.

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	Ellensburg Sta	ite Zip		City	State	Zip
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mail address: 🗸	enTA big 1 0 741	RPOINT, NE	<u> </u>	=	•	
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Education: (Hi	High School, W	nployer, empl	oyment date, o	contact, phon	e):	

Special reasons for wishing to serve on th	ne Board or Commission:
See smachnest	
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	·
What advisory panels, Boards/Commissi	ons have you previously served on?
See attachmont	
Please list any training or experience vo	up have that would be been great
See attrehment	or that would be beneficial to serving on the Board or
Total Organia	ngs during the day or evening M-F? Yes [] No  I speak to your qualifications for the desired appointment:
· Name: Anna Carl	Phone: (B) <u>899-3989</u> (W) <u>925-8575</u> 227
Address: 601 E Mostan View	Ave City: Econsburg State: na Zip: 98926
· Name: MILT JOHNSTON	Phone: (H) 962-1622 (W) 899-2756
Address: 1311 N VIEWEREDST	City Elengbing State: 44 Zip: 98926
Your application will be placed with of When a vacancy occurs on the Board Board of County Commissioners may d	hers interested in serving on the same board or commission. I/Commission in which you have indicated an interest, the lesire to conduct an interview.
YOUR SIGNATURE: Would	2 Dunean Date: 12/05/13
Please return completed form to:	Board of Kittitas County Commissioners 205 W. 5 th , Room 108 Ellensburg, WA 98926 509.962.7508 FAX: 509.962.7679

__ 2nd ___ 3rd KITTEAS COUNTY BOARD OF COMMISSIONERS

**Subject:** Public lands Advisory Committee From: Dave Duncan < huntabig1@fairpoint.net>

Date: 12/4/2013 12:15 PM

Attachment for Dave Duncan

## SPECIAL REASONS FOR WISHING TO SERVE ON THE BOARD OR COMMISSION

- (1) The importance of preserving and enhancing all types of outdoor recreation in Kittitas County for the people who live in the county as it is part of our quality of life and for the citizens of our state.
- (2) As a tax payer I believe outdoor recreation is an important economic driver in Kittitas County and needs to be maintained at or above its present level.

### WHAT ADVISORY PANELS BOARDS/COMMISSIONS HAVE YOU PREVIOUSLY SERVED ON? **CURRENTLY SERVING ON**

- (1) Washington Cattlemens Association board member and 2nd. term as chairman of "Wildlife Sportsman Rancher ESA Committee".
- (2) Washington Dept. of Fish and Wildlife, 6 year member of "Game Management Advisory Counsel".
- (3) Washington Dept. of Fish and Wildlife, member of "Wolf Advisory Group".
- (4) 12 year member of "Manastash Creek Restoration Steering Committee"
- (5) Member of Board of Director's "Kittitas County Field and Stream".
- (6) Co founder of Kittitas County "Big Game Management Round Table". The BGMR was a very functional and useful group (used state wide as a WDFW example of Collaboration with the public) for a number of years until there was a turnover in WDFW employees who were not attached to the origional goals of the group. They then tried to use the group as a sounding board for their management plans. The group was disbanded at the request of local participants in 2013.

#### PLEASE LIST ANY TRAINING OR EXPERIENCE YOU HAVE THAT WOULD BE BENEFICIAL TO SERVING ON THE BOARD OR COMMISSION

- (1) Lifelong and worldwide experience as a hunter, fisherman, outdoors man and conservationist.
- (2) Working with US Fish and Wildlife Service and Native communities on many committees while serving the public for 30+ years as a permitted Alaska guide and outfitter on Service Refuge lands.
- (3) Working with diverse members on committees to attain collaborative goals and then going forward as a group to accomplish said goals.
- (4) In short I have worked with Agency's on boards and committees solving very contentious issues for many years.

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# APPLICATION FOR APPOINTMENT TO KITTITAS COUNTY BOARDS & COMMISSIONS

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Citizen boards and commissions are critical to the effective functioning of County government. We appreciate your interest in wishing to serve Kittitas County and ask that you complete this brief application. If you wish, please feel free to attach a fact sheet or resume to this application. This application form is considered a public document. *PLEASE PRINT CLEARLY*.

BOARDS OR COMMISSIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED:	
· Public Lands Andricog Com	
Date: 1-10-14  Name: M; 1+02 1). Johnston	
Business Address: Home Address: 1311 Vueceest	
Email address: M: How Johnston @ charter. ~ et	24
Education: (High school, name and location of college or university, year graduated, and degree):    Congression   Congression	
Current Employment: (job title, employer, employment date, contact, phone):	

Special reasons for wishing to serve on the Board or Commission: What advisory panels, Boards/Commissions have you previously served on? Ellensturg Business Development Auth (Chaid)
Ellensturg Business Development League (Chaid)
Columbia Basia Development League (Chair) Please list any training or experience you have that would be beneficial to serving on the Board or Commission: L Yes Are you available to attend board meetings during the day or evening M-F? 1 | No If no, please explain: Please furnish two references who could speak to your qualifications for the desired appointment: • Name: (AA) Beard & Phone: (H) (W) Address: _____ City: ____ State: ___ Zip: ____ • Name: 3:11 3 - Phone: (H) _____(W) ____ Address: City State: Zip: Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview. **Board of Kittitas County Commissioners** Please return completed form to: 205 W. 5th, Room 108 Ellensburg, WA 98926

PLEASE NOTE: ALL APPLICATIONS SUBMITTED TO THE BOARD OF COUNTY COMMISSIONERS FOR APPOINTMENT BECOME OFFICIAL PUBLIC RECORDS.

509.962.7508

FAX: 509.962.7679

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BOARDS OR COMMISSIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED:
· Public Lands Advisor, Board
•
Date: <u>Jan 10, 2013</u>
Name: Anta Boyum  Business Address: 113 hookoutMfD Home Address: Same
Business Address: 1/3/ - to +Mthe Home Address: Same
Dustiness Address. The Modern of The Address.
Ellersburg WA 98926
Elbrsburg LSB 98926 City State Zip City State Z  Business Phone: 509-899-5311 Home Phone: 509-925-4611
Home Phone: 307.897.33// Home Phone: 379.925-46//
Email address: boyum & fair point. net
Education: (High school, name and location of college or university, year graduated, and degre
BA+ 1970 University of Mortana  Physicala, Montana  Degree in Education
Deures in Education
Current Employment: (job title, employer, employment date, contact, phone):

JAN 13 2014

PLEASE NOTE: ALL APPLICATIONS SUBMITTED TO THE BOARD OF COUNTY COMMISSIONERS FOR APPOINTMENT BECOME OFFICIAL PUBLIC RECORDS

HITTITAS COUNTY BOARD OF COMMISSIONERS

Special reasons for wishing to serve on the Board or Commission: Commen S, natural Resources from that I have deves State and Federalmanand What advisory panels, Boards/Commissions have you previously served on? 24 years on the Ellensburg School ( Washington State we and ever Attine Committees. hunter State School Wirectone Trust Land (Childrens hand Aliance Supporting Schools Box. St-Andrews Finance Council Please list any training or experience you have that would be beneficial to serving on the Board or I have served in loadership Josetson on the Commission: Edenstry School Boardant the WSSBA Board Have Franced Conferences In CLASS servin as Conhydeman for resident regulation Long Herm Card facilities Are you available to attend board meetings during the day or evening M-F? Y Yes [ ] No If no, please explain: Please furnish two references who could speak to your qualifications for the desired appointment: Name: Marlone Pfie-Fer Phone: (H) 962-3225 (W) 933-7310 Address: 3740 Brond+ City: Ellensburg State: WA Zip: 9892 Andy Perron Phone: (H) 933-1866 (W) 962-9035 ue City Ellensbury State: 61A Zip: 2592 Your application will be placed with others interested in serving on the same board or commission. When a vacancy occurs on the Board/Commission in which you have indicated an interest, the Board of County Commissioners may desire to conduct an interview. YOUR SIGNATURE: _ **Board of Kittitas County Commissioners** Please return completed form to: 205 W. 5th, Room 108 Ellensburg, WA 98926 509,962,7508 FAX: 509.962.7679

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te: <u>01/09/14</u>				
nme: W. R. Essman usiness Address:		s: 8770 Brick N	Mill Road	1
City State Zi usiness Phone:	-	Ellensburg, City 509-968-4532	WA State	98926 Zip
mail address: essman@fairpoint.net				
	f college or unive	ersity, year grad	uated, ar	nd degree)
	1 conege of unive			
Education: (High school, name and location o Mark Morris, Longview WA, 1966 Current Employment: (job title, employer, en Retired WDFW Sergeant				

Special reasons for wishing to serve on the Board or Commission:				
I am concerned about lack of public acc	cess to our public lands.			
What advisory panels, Boards/Commissi-	ons have you previously se	rved on?		
Kittitas County Field & Stream Club; W C.A.G.	ild Horse Wind Power T.A	C.; WDFW L.T.	Murray	
Please list any training or experience you Commission: I have been a resident of warden for the first 25 years and am verupper county.	Kittitas County for nearly 3	35 years. I was a	game	
Are you available to attend board meetin  If no, please explain:		ng M-F?	Yes [] No	
Please furnish two references who could	speak to your qualification	s for the desired a	appointment:	
Name: Sheriff Gene Dana	Phone: (H)	(W) <u>50</u>	9-962-7525	
Address: Public Safety Bldg Suite	1 City: Ellensburg	State: WA	Zip: 98926	
Name: Todd Welker	Phone: (H)	(W) <u>50</u>	9-925-8510	
Address: 713 Bowers Rd	City Ellensburg	State: WA	Zip: <u>98926</u>	
Your application will be placed with other When a vacancy occurs on the Board/G Board of County Commissioners may des	Commission in which you sire to conduct an interview	have indicated a v.	in interest, the	
YOUR SIGNATURE: WR-LD-		Date: <u>O</u> l	109/14	
Please return completed form to:	Board of Kittitas County (205 W. 5 th , Room 108 Ellensburg, WA 98926 509.962.7508 FAX: 5	Commissioners 509.962.7679		

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BOARDS OR COMMISSIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED:
· Public Lands Advisory Committee
The second of th
Bear 1 A ggas
JAN 1 4 2014
Date: Van. 14 14 RETURNS COUNTY BOARD OF COMMISSIONERS
Name: Pica Cantieni
Business Address: Home Address: 5920 Red Bridge Rd.
Cle Fluin
WA 98922
City State Zip City State Zip
Business Phone: Home Phone: 509-674-4632
Email address: pico @ eburg. com
Education: (High school, name and location of college or university, year graduated, and degree):
2.
12 yr. public school, 4 yr. BA, Antioch College, Yellow Springs, OH
Current Employment: (job title, employer, employment date, contact, phone):  Soff-cumplyed: Home Evergy Dizgnostics, Home evergy testing + consulting  Summit at Swog value - Nordic Stri Instructor  Cascade Cummunity Usind - maintenance / operations - trittizes Co.

Special reasons for wishing to serve on the	Board or Commission:
General interest in the miz	inzgement of public lands
Member: Triends of the	leanamay
What advisory panels, Boards/Commissio	ns have you previously served on?
None	
Places list	
Commission: Studied land is	have that would be beneficial to serving on the Board or
in the county by	se planning in college of the Board or and hitring / string on public lands
The same years	
Are you available to attend board meeting If no, please explain:	
	peak to your qualifications for the desired appointment:
· Name: Jim Halstrown	Phone: (ID To a constant appointment:
Add 10 7 th 11 0 th	Phone: (H) <u>509-968-3925</u> (W)
Address: 10/1 Harold Rd	City: Fleudoura State: V/A Zip: 98928
· Name: Hugh Irager	Phone: (H) <u>569-674-8084(W)</u>
Address: 20 50 Teanaway R.	Rd. City Cle Flum. State: WA Zip: 98922
Your application will be placed with other	ers interested in serving on the same board or commission.
YOUR SIGNATURE: TOUC	) Audili Date: Jan. 14, 14
Please return completed form to:	Board of Kittitas County Commissioners
	205 W. 5", Room 108 Ellensburg, WA 98926
	509.962.7508 FAX: 509.962.7679