



# Employment Opportunity

## Kittitas County, Washington

**POSTED: 6/12/15**

**CLOSES: When Filled**

### **FAIR WORKER**

The Fair Department is seeking candidates for temporary help expected to begin August 31<sup>st</sup> and end September 7<sup>th</sup> (*dates may vary by position*). Anyone who meets the qualifications stated below may apply. Screening of applications will commence 7/20/15 and continue until suitable candidates have been found. **If you worked the 2014 Fair, had a satisfactory evaluation and would like to work at the 2015 Kittitas County Fair, please contact Human Resources directly.**

**SALARY/WAGES:** \$9.47 per hour

#### **GENERAL DUTIES:**

**Assist in the performance of various functions of the Kittitas County Fair. Duties may be assigned in any of the following areas:**

- Maintenance and custodial functions
- Ticket sales
- Security patrol
- Parking attendant
- Frontier Village
- Fire Watch

**Other department related duties as assigned**

#### **MINIMUM QUALIFICATIONS:**

- Ability to work in a team-oriented and fast-paced environment.
- Ability to understand and follow both verbal and written directions.
- Must be available to work a variety of shifts throughout the duration of the Labor Day weekend (certain restrictions will apply to minors).
- Minors will require a Parent/School Authorization form.
- A criminal history background check will be performed. Candidates may not qualify if they have misdemeanor or felony charges or convictions. Convictions will not necessarily disqualify you from employment. Factors such as age at time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

#### **PREFERRED QUALIFICATIONS:**

- High School diploma or GED equivalent.
- Possess a valid Washington State Driver's License.
- Previous experience working at the Kittitas County Fair.
- Skills and experience working in one or more of the following areas: custodial, ticket sales, security or parking.

#### **WORKING CONDITIONS:**

Depending on assignment, work will be conducted indoors or outdoors during the Kittitas County Fair, which may involve working in inclement weather, including temperature extremes and/or windy, dusty conditions. Additional exposures may include cleaning chemicals, Bloodborne Pathogens, and heavy

traffic; each area will require service and assistance to a diverse population. Work may require long periods of sitting, standing, and/or walking as well as bending, stooping, kneeling, reaching, grasping, twisting, and traversing a variety of surfaces. Must be able to lift, pull, push and/or carry 25-50 lbs and occasionally higher with assistance. Must have sufficient vision, hearing, and speech capabilities to ensure safe and effective performance of the assigned duties. PPE must be worn when required for employee safety; safety rules and regulations must be adhered to at all times.

There are variations in working hours throughout the duration of Labor Day weekend. Regular attendance and punctuality are required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**APPLICATION PROCESS:**

Applicants must apply online using the electronic recruitment portal. Completed applications must be submitted to Human Resources by **5:00 PM** on the closing date. The following items are required: 1) Kittitas County Employment Application; and 2) Supplemental Exam Answers. **Please note: All applications must be submitted online; paper copies will not be accepted.**

**SUPPLEMENTAL EXAM QUESTIONS:**

(1) Please rank your preference in working in each the areas below. For example, if you are most interested in Frontier Village, you would list it first, followed by your next position of interest. If you are willing to work in any of the positions just state "any". If there are areas you cannot or will not work in, please list them as well.

- a) Ticket Sales
- b) Parking
- c) Security
- d) Custodial
- e) Frontier Village
- f) Fire Watch

(2) Describe your experience and/or training in each of the areas below. Your answers will be used to assign placement, so please be as detailed as possible.

- a) Ticket Sales
- b) Parking
- c) Security
- d) Custodial
- e) Frontier Village
- f) Fire Watch