



Employment Opportunity

Kittitas County, Washington

POSTED: 5/13/15

CLOSES: When Filled

LITTER CREW MEMBER

The current vacancy in the Solid Waste Department is a part-time (32 hours per week), seasonal, non-exempt, non-union and non-benefited position expected to be available June through August. Anyone who meets the qualifications stated below may apply. Screening of applications will commence on 5/20/15 and continue until a suitable candidate has been found.

SALARY/WAGES: \$9.47 per hour

ESSENTIAL FUNCTIONS:

- Clean litter and recycled materials from County roads, boat launches, parks and other public areas.
- Participate in special events, staff displays at public events, such as fairs and parades, to inform the public about litter prevention, recycling and other environmental issues.
- Participate in environmental learning activities. May also assist in helping to promote the “Litter and It Will Hurt” campaign.
- Other department related duties as assigned.

This job description is a summary of the primary functions and expectations for this position. Additional department- related duties may be assigned as required.

MINIMUM QUALIFICATIONS:

- Must be 15 – 19 years old on the first day of employment and currently enrolled in school.
- Minors will require a Parent/School Authorization form.

PREFERED QUALIFICATIONS:

- Skills and experience working as a litter crew member.

WORKING CONDITIONS:

Duties will be performed outside in inclement and unpredictable weather, including high temperatures and windy/dusty conditions. Position requires the ability to stand, walk, and work on feet for up to six (6) hours or longer per shift. May require frequent bending, stooping, kneeling, reaching, grasping, twisting, and traversing a variety of surfaces; must be able to lift, pull, push and/or carry up to fifty pounds (50 lbs.) or occasionally higher with assistance. Must have close, distance, and peripheral vision, depth perception, and the ability to adjust focus; and have hearing and speech to communicate in person, over the telephone and by radio. Safety rules and regulations must be adhered to at all times; personal protective equipment must be worn when required for employee safety.

Travel throughout Kittitas County is required. Regular attendance and punctuality are required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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APPLICATION PROCESS:

Applicants must apply online using the electronic recruitment portal. Completed applications must be submitted to Human Resources by **5:00 PM** on the closing date. The following items are required: 1) Kittitas County Employment Application; 2) Resume; 3) Supplemental Exam Answers; and 3) One (1) personal reference and Two (2) professional reference. **Please note: All applications must be submitted online; paper copies will not be accepted.**

SUPPLEMENTAL EXAM QUESTIONS:

- (1) Please describe team work, and how you have worked as part of a team.
- (2) Are you at least 15 – 19 years old and currently enrolled in school?