

## **KITTITAS COUNTY SHERIFF'S OFFICE Employment Self-Assessment Checklist**

The Kittitas County Sheriff's Department conducts a thorough investigation on all candidates for law enforcement and/or corrections positions. The investigation includes prior employment references; credit ratings; criminal, driving and related police records; a polygraph and psychological evaluation; and a medical examination.

Some of the reasons why past applicants have not been accepted for employment - or why individuals have had their names removed from the eligibility list after a lengthy and time-consuming testing process - include the following:

- ✚ Felonious criminal activity or crimes of moral turpitude.
- ✚ Close affiliation with known criminals.
- ✚ Patterns of misdemeanor criminal activity.
- ✚ The use of hallucinogenic drugs.
- ✚ Alcohol or drug abuse.
- ✚ The illegal use of any controlled substance within the last three years; usage prior to three years will be considered case-by-case and may be grounds for removal.
- ✚ Deception at any stage in the employment process.
- ✚ Medical problems that might endanger yourself, fellow employees, or the citizens we serve.
- ✚ Work history that reflects incompetence, instability, dereliction of duty, or inability to get along with supervisors, co-workers, etc.
- ✚ Excessive traffic citations or accidents.
- ✚ Traffic citations involving drugs or alcohol.
- ✚ DWUI citations or accidents.
- ✚ Invalid Driver's License, or inability to obtain a valid Driver's License.
- ✚ Poor hearing/vision.
- ✚ Failure to provide proof of citizenship or educational certificates as required prior to appointment.

**The above information is provided to help you make the determination as to whether or not to proceed with the examination process. You will be asked to give truthful information about any infraction(s) of the areas listed above. All information is evaluated on a case-by-case basis, taking into consideration the specific facts about any incidents.**