

PROFESSIONAL SERVICES AGREEMENT

This Agreement dated as of January 1, 2010, is made by and between Kittitas County (hereinafter "the County") and Conmed, Inc. (hereinafter "Contractor"). The County and Contractor agree as follows:

General Conditions; Exhibit A (Scope of Work); Exhibit B (Compensation); Exhibit C (Proof of Insurance).

copies of which are attached hereto and incorporated herein by this reference as fully as if set forth herein.

The term of this Agreement shall commence on the January 1, 2010, and continue until December 31, 2015. Any party may terminate this Agreement by giving thirty (30) days notice in writing either personally delivered or mailed postage-prepaid by certified mail, return receipt requested, to the party's last known address for the purposes of giving notice under this paragraph.

Contractor acknowledges and by signing this Agreement agrees that the Indemnification provisions set forth in Paragraphs 7 (Independent Contractor), 9 (Taxes), 15 (Defense and Indemnity Agreement), 21 (Patent/Copyright Infringement) and 24 (Confidentiality), are totally and fully part of this Agreement and have been mutually negotiated by the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement this 11 day
of January 2010.

Conmed, Inc.

[Signature]
Signature of Signatory
(Date 1/14/2010)

LARRY DOLL
Print Name of Signatory

APPROVED:

BOARD OF COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON

[Signature]
Alan A. Crankovich, ~~Chairman~~ Commissioner

[Signature]
Paul Jewell, Vice-Chairman

[Signature]
Mark D. McClain, ~~Commissioner~~ Chairman

Attest:

[Signature]
Clerk of the Board - ~~Deputy~~



Approved as to Form:

By: [Signature]
Deputy Prosecuting Attorney

[Signature]
Gene Dana, Kittitas County Sheriff

Contractor Address:

7250 Parkway Drive Suite 400
Hanover, MD 21076

County's Address:

Kittitas County
205 West 5th Avenue, Suite 108
Ellensburg, WA 98926

Project Contact:

Helen Sneed – Director of Operations

Project Contact:

Paula Hocter
Jail Commander

Larry Doll
Vice President
Strategic Development

GENERAL CONDITIONS

1. Scope of Contractor's Services:

Contractor agrees to provide to the County services and any materials set forth in the project narrative identified in Exhibit "A" during the Agreement period. No material, labor, or facilities will be furnished by the County, unless otherwise provided for in the Agreement.

2. Performance of Work:

Contractor shall perform work in accordance with, and shall comply with, all of the provisions of this Agreement. All work shall comply with applicable codes and ordinances.

3. Schedule of Performance:

Unless directed otherwise by the County, Contractor shall perform the work in accordance with any schedules made a part of this Agreement.

4. Definitions:

4.1 "Additional Insured's" means the County, its successors and assigns, and the respective directors, officers, employees, agents and representatives of the County and its successors and assigns.

4.2 "Support" means the following: Contractor's directors, officers, employees, agents and representatives; and sub-Contractors of any tier; the respective directors, officers, employees, agents and representatives of these sub-Contractors of any tier; and any other person or entity acting under the direction or control of, or on behalf of, Contractor or any Contractor's sub-Contractors of any tier in connection with or incident to the performance of the Work or this Agreement.

4.3 The "Work" means all of the duties listed in Exhibit A and the performance of all other obligations, under this Agreement by Contractor or its Support.

5. Accounting and Payment for Contractor Services:

Payment to the Contractor for services rendered under this Agreement shall be as set forth in Exhibit "B". Where Exhibit "B" requires payments by the County, payment shall be based upon billings, supported unless otherwise provided in Exhibit "B", by documentation of units of work actually performed and amounts earned, including where appropriate, the actual number of days worked each month, total number of hours for the month, and the total dollar payment requested. Unless specifically stated in Exhibit "B" or approved in writing in advance by the Kittitas County Board of Commissioners, the County will not reimburse the Contractor for any costs or expenses incurred by the Contractor in performance of this Agreement.

Where required, the County shall, upon receipt of appropriate documentation, compensate the Contractor, no more often than monthly, through the County voucher system, for the Contractor's service pursuant to the fee schedule set forth in Exhibit "B".

6. Assignment and Subcontracting:

No portion of this Agreement may be assigned or subcontracted to any other individual, firm or entity without the express and prior written approval of the County.

7. Independent Contractor:

The Contractor's services shall be furnished by the Contractor as an independent Contractor and nothing herein contained shall be construed to create a relationship of employer-employee or master-servant, but all payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent Contractor.

The Contractor acknowledges that the entire compensation for this Agreement is specified in Exhibit "B" and the Contractor is not entitled to any County benefits including, but not limited to: vacation pay, holiday pay, sick leave pay, medical, dental, or other insurance benefits, or any other rights or privileges afforded to Kittitas County employees.

Contractor will defend, indemnify and hold harmless the County, its Additional Insured's, officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph.

8. No Guarantee of Employment:

The performance of all or part of this Agreement by the Contractor shall not operate to vest any employment rights whatsoever and shall not be deemed to guarantee any employment of the Contractor or any employee of the Contractor or any sub-Contractor or any employee of any sub-Contractor by the County at the present time or in the future.

9. Taxes:

The Contractor understands and acknowledges that the County will not withhold Federal or State income taxes. Where required by State or Federal law, the Contractor authorizes the County to make withholding for any taxes other than income taxes (i.e. Medicare). All compensation received by the Contractor will be reported to the Internal Revenue Service at the end of the calendar year in accordance with the applicable IRS regulations. It is the responsibility of the Contractor to make the necessary estimated tax payments throughout the year, if any, and the Contractor is solely liable for any tax obligation arising from the Contractor's performance of this Agreement. The Contractor hereby agrees to indemnify the County against any demand to pay taxes arising from the Contractor's failure to pay taxes on compensation earned pursuant to this Agreement.

The County will pay sales and use taxes imposed on goods or services acquired hereunder as required by law. The Contractor must pay all other taxes including, but not limited to: Business and Occupation Tax, taxes based on the Contractor's gross or net income, or personal property to which the County does not hold title. The County is exempt from Federal Excise Tax.

10. Regulations and Requirement:

This Agreement shall be subject to all laws, rules and regulations of the United States of America, and State of Washington, and political subdivisions of the State of Washington, and to any other provisions set forth herein or in the attached exhibits.

11. Right to Review:

This contract is subject to review by any Federal or State auditor. The County or its designee shall have the right to review and monitor the financial and service components of this program by whatever means are deemed expedient by the County. Such review may occur with or without notice, and may include, but is not limited to, on-site inspection by County agents or employees, inspection of all records or other materials which the County deems pertinent to the Agreement and its performance, and any and all communications with or evaluation by service recipients under this Agreement. The Contractor shall preserve and maintain all financial records and records relating to the performance of work under this Agreement for 3 years after contract termination, and shall make them available for such review, within Kittitas County, State of Washington, upon request.

12. Modifications:

12.1 Either party may request changes in the Agreement. Any and all agreed modifications shall be in writing, signed by each of the parties.

12.2 If any change results in a decrease in the Work performed, Contractor shall be entitled to compensation associated with changing the Work, such as revising design already completed, revising calculations already performed, and revising documents.

13. Termination for Default:

If the Contractor defaults by failing to perform any of the obligations of the Agreement or becomes insolvent or is declared bankrupt or commits any act of bankruptcy or insolvency or makes an assignment for the benefit of creditors, the County may, by depositing written notice to the Contractor in the U.S. mail, postage prepaid, terminate the Agreement, and at the County's option, obtain performance of the work elsewhere. If the Agreement is terminated for default, the Contractor shall not be entitled to receive any further payments under the Agreement until all work called for has been fully performed. Any extra cost or damage to the County resulting from such default(s) shall be deducted from any money due or coming due to the Contractor. The Contractor shall bear any extra expenses

incurred by the County in completing the work, and all damage sustained, or which may be sustained by the County by reason of such default.

If a notice of termination for default has been issued and it is later determined for any reason that the Contractor was not in default, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to the Termination for Public Convenience paragraph hereof.

14. Termination for Public Convenience:

The County may terminate the Agreement in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the Agreement is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. In the event of such termination, an equitable adjustment shall be made in the compensation payable to Contractor.

An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this Agreement by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County.

15. Defense & Indemnity Agreement:

The Contractor agrees to and shall defend, indemnify and hold harmless the County, its Additional Insured's, appointed and elective officers, agents and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its Additional Insured's, its elected or appointed officials, agents, or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its sub-Contractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its Additional Insured's, appointed or elected officials, agents, or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

16. Industrial Insurance Waiver:

With respect to the performance of this Agreement and as to claims against the County, its Additional Insured's, officers, agents and employees, the Contractor expressly waives its immunity under Title 51 of the Revised Code of Washington, the Industrial Insurance Act, for injuries to its employees and agrees that the obligations to indemnify, defend and hold harmless provided in this agreement extend to any claim brought by or on behalf of any

employee of the Contractor. **This waiver is mutually negotiated by the parties to this Agreement.**

17. Venue and Choice of Law:

In the event that any litigation should arise concerning the construction or interpretation of any of the terms of this Agreement, the venue of such action of litigation shall be in the Superior Court of the State of Washington in and for the County of Kittitas. This Agreement shall be governed by the law of the State of Washington.

18. Withholding Payment:

In the event the Contractor has failed to perform any obligation to be performed by the Contractor under this Agreement within the time set forth in this Agreement, then the County may, upon written notice, withhold all monies due and payable to Contractor, without penalty, until such failure to perform is cured or otherwise adjudicated.

19. Future Non-Allocation of Funds:

If sufficient funds are not appropriated or allocated for payment under this Agreement for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

20. Contractor Commitments, Warranties and Representations:

Any written commitment received from the Contractor concerning this Agreement shall be binding upon the Contractor, unless otherwise specifically provided herein with reference to this paragraph. Failure of the Contractor to fulfill such a commitment shall render the Contractor liable for damages to the County. A commitment includes, but is not limited to any representation made prior to execution of this Agreement, whether or not incorporated elsewhere herein by reference, as to performance of services or equipment, prices or options for future acquisition to remain in effect for a fixed period, or warranties.

21. Patent/Copyright Infringement:

Contractor will defend and indemnify the County from any claimed action, cause or demand brought against the County; to the extent such action is based on the claim that information supplied by the Contractor infringes any patent or copyright. The Contractor will pay those costs and damages attributable to any such claims that are finally awarded against the County in any action. Such defense and payments are conditioned upon the following:

- 21.1 Contractor shall be notified promptly in writing by County of any notice of such claim.
- 21.2 Contractor shall have the right, hereunder, at its option and expense, to obtain for the County the right to continue using the information, in the event such claim of infringement is made, provided no reduction in performance or loss results to the County.

22. Disputes:

22.1 General

Differences between the Contractor and the County, arising under and by virtue of the Agreement Documents shall be brought to the attention of the County at the earliest possible time in order that such matters may be settled or other appropriate action promptly taken. Except for such objections as are made of record in the manner hereinafter specified and within the time limits stated, the records, orders, instructions, and decisions of the Kittitas County Commissioners shall be final and conclusive.

22.2 Notice of Potential Claims

The Contractor shall not be entitled to additional compensation which otherwise may be payable, or to extension of time for (1) any act or failure to act by the County, or (2) the happening of any event or occurrence, unless the Contractor has given the County a written Notice of Potential Claim within ten (10) days of the commencement of the act, failure, or event giving rise to the claim, and before final payment by the County. The written Notice of Potential Claim shall set forth the reasons for which the Contractor believes additional compensation or extension of time is due, the nature of the cost involved, and insofar as possible, the amount of the potential claim. Contractor shall keep full and complete daily records of the work performed, labor and material used, and all costs and additional time claimed to be additional.

22.3. Detailed Claim

The Contractor shall not be entitled to claim any such additional compensation, or extension of time, unless within thirty (30) days of the completion of the portion of the work from which the claim arose, and before final payment by the County, the Contractor has given the County a detailed written statement of each element of cost or other compensation requested and of all elements of additional time required, and copies of any supporting documents evidencing the amount or extension of time claimed to be due.

23. Ownership of Items Produced:

All writings, programs, data, public records or other materials prepared by the Contractor and/or its consultants or sub-Contractors, in connection with performance of this Agreement shall be the sole and absolute property of the County. All medical records are and remain the property of the County and will remain on premises. Medical records will not be destroyed under any circumstances.

24. Confidentiality:

The Contractor, its employees, sub-Contractors, and their employees shall maintain the confidentiality of all information provided by the County or acquired by the Contractor in performance of this Agreement, except upon the prior written consent of the Kittitas

County Prosecuting Attorney or an order entered by a court after having acquired jurisdiction over the County. Contractor shall immediately give to the County notice of any judicial proceedings seeking disclosure of such information. Contractor shall indemnify and hold harmless the County, its Additional Insured's, officials, agents or employees from all loss or expense, including, but not limited to settlements, judgments, setoffs, attorneys' fees and costs resulting from Contractor's breach of this provision.

25. Notice:

Except as set forth elsewhere in the Agreement, for all purposes under this Agreement, except service of process, notice shall be given by the Contractor to the department head of the department for whom services are rendered, and to the Kittitas County Commissioners, 205 W 5th Ave, Suite 108, Ellensburg, WA 98926. Notice to the Contractor for all purposes under this Agreement shall be given to the address reflected on the signature page. Notice may be given by delivery or by depositing in the U.S. Mail, first class, postage prepaid.

26. Severability:

If any term or condition of this Agreement or the application thereof to any person(s) or circumstances is held invalid, such invalidity shall not affect other terms, conditions or applications which can be given effect without the invalid term, condition or application. To this end, the terms and conditions of this Agreement are declared severable.

27. Miscellaneous:

- 27.1 The County's failure or delay to insist upon strict performance of any of the provisions of this Agreement or to exercise any rights or remedies under this Agreement shall not be construed as a waiver or relinquishment to any extent of its right to assert or rely upon any such provisions, rights or remedies in that or any other instance; rather the same shall be and remain in full force and effect.
- 27.2 This Agreement embodies the entire Agreement between the County and Contractor, and supersedes any and all prior agreements, regarding the Work. No change, amendment or modification of any provisions of this Agreement shall be valid unless set forth in a written instrument signed by the party to be bound thereby.
- 27.3 The rights and remedies of the County set forth in any provision of this Agreement are in addition to and do not in any way limit any other rights of remedies afforded to the County by any other provisions of this Agreement, by any of Contractor's Support or by law.
- 27.4 The headings of sections and paragraphs of this Agreement are for convenience of reference only and are not intended to restrict, affect or be of any weight in the interpretation or construction of the provisions of such sections or paragraphs.

28. Waiver:

Waiver of any breach or condition of this Agreement shall not be deemed a waiver of any prior or subsequent breach. No terms or conditions of this Agreement shall be held to be waived, modified or deleted except by an instrument, in writing, signed by the parties hereto.

29. Survival:

The provisions of paragraphs 7, 9, 11, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 28, and 30, shall survive, notwithstanding the termination or invalidity of this Agreement for any reason.

30. Nondiscrimination:

30.1 The County is an equal opportunity employer.

30.2 Nondiscrimination in Employment

In the performance of this Agreement, the Contractor will not discriminate against any employee or applicant for employment on the grounds of race, creed, color, national origin, sex, marital status, age or the presence of any sensory, mental or physical handicap; provided that the prohibition against discrimination in employment because of handicap shall not apply if the particular disability prevents the proper performance of the particular worker involved. The Contractor shall ensure that applicants are employed, and that employees are treated during employment without discrimination because of their race, creed, color, national origin, sex, marital status, age or the presence of any sensory, mental or physical handicap. Such action shall include, but not be limited to: employment, upgrading, demotion or transfers, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and programs for training including apprenticeships. The Contractor shall take such action with respect to this Agreement as may be required to ensure full compliance with local, state and federal laws prohibiting discrimination in employment.

30.3 Nondiscrimination in Services

The Contractor will not discriminate against any recipient of any services or benefits provided for in this Agreement on the grounds of race, creed, color, national origin, sex, marital status, age or the presence of any sensory, mental or physical handicap.

30.4 If any assignment and/or subcontracting has been authorized by the County, said assignment or subcontract shall include appropriate safeguards against discrimination. The Contractor shall take such

action as may be required to ensure full compliance with the provisions in the immediately preceding paragraphs herein.

31. Background Checks:

Contractor acknowledges that all personnel will be required to pass a background investigation including drug urinalysis and may also include a polygraph test conducted by the County for initial and continued employment. Contractor and its personnel will be subject to and will comply with all security regulations and procedures of the County. Prior to a Contractor employee beginning work in the County, the employee will first be cleared and approved in writing by the Kittitas County Sheriff. Contractor will send written notification to the Kittitas County Sheriff of potential new Contractor employees including their full name, date of birth, social security number, expected date of employment, and documentation of the potential employee's medical qualifications and appropriate licensure.

32. Credentialing.

Contractor utilizes only properly licensed professional staff. Contractor verifies in writing the credentials of all professional staff prior to permitting practice in the County's facilities. Contractor will ensure that all of its employees rendering services in the County possess all licenses and/or certifications necessary to render medical services within the County. All persons providing medical services will have written job descriptions and will meet applicable State of Washington licensure requirements.

The County will have the right of reasonable rejection and approval of staff assigned to the project by Contractor. If the County reasonably rejects staff, Contractor will provide replacement staff satisfactory to the County in a timely manner and at no additional cost to the County. The day-to-day supervision and control of Contractor's employees is the responsibility of the Medical Director working through the chain of command established by Contractor.

EXHIBIT "A"

SCOPE OF WORK

In addition to providing all material and labor, the Contractor shall perform the following:

- Provide up-to-date healthcare to the inmate population within the Kittitas County Correctional Center (KCCC) that appropriately approximates the care offered to citizens in the local community.
- Provide fully qualified professional healthcare employee staff to deliver health care services under this contract.
- Utilize the existing Yakima County DOC Health Services Administrator as the overall leader of the County's Kittitas County Correctional Center medical team.
- Provide on-call service from the Contractor's Medical Director, or a Physician's Assistant / Nurse Practitioner, to the facility on a 24 hours per day, seven days per week, 365 days per year basis. Also provide the County telephonic access to the Nursing Supervisor on-site at the Yakima County DOC facility.
- Set-up meetings during the transition period between the Contractor and the County to discuss all inmates with ongoing serious healthcare issues. Cases of significance will be given special attention in the transition to avoid interruptions in appropriate care.
- Develop a written, individualized treatment plan for inmates requiring close medical care or supervision – e.g. those inmates with chronic or convalescent care, suicidal tendencies or a history of seizures, etc. The treatment plan will include directions to health care and other personnel in care and supervision of the patient, as well as any required pharmacological support.
- Perform an inventory, with the County staff, of all existing equipment and supplies immediately upon takeover of contract responsibilities.
- Review current and prior medical problems; screen for mental illness, dental issues, sexually transmitted disease, tuberculosis, drug and alcohol use and many other conditions found in the general public as well as those more prevalent in correctional healthcare.
- Adhere to strict Nursing and Care protocols that have developed over decades of working in correctional facilities and together with correctional facility administrators.

-Obtain, at Contractor's own expense, all licenses and/or certifications necessary to render medical and health services within the County. Contractor will ensure that all of its employees rendering services possess all licenses and/or certifications necessary to render medical services within the County.

-Review initial medical and mental health screenings conducted in the Booking/Intake area by health trained KCCC staff, including Mental Health Questionnaire (including suicidal assessment) and the Health History Screening. Appropriate action will be taken to verify prescription medications, consult with the inmate's private healthcare provider and address immediate problems of newly admitted inmates to the KCCC. Contractor staff will be available on a 24/7 on-call basis for review of screenings in the event that an inmate presents with a medical problem, to determine if the inmate should be accepted into KCCC or referred to another appropriate health care service provider.

The receiving screening will include inquiries into, but is not limited to:

- Medical history of current and prior illness and health problems including mental health, dental, communicable and chronic diseases;
- Drug/alcohol use; including types, methods, amounts, frequency, date/time of last use, and history of problems related to stoppage;
- Current medications
- Body deformities including scars, marks and tattoos, and assessment of the ability to perform activities of daily living and status of ambulation;
- Condition of skin including trauma markings, bruises, lesions, jaundice, rashes, infestations, discharge, needle marks or other indications of drug abuse;
- Behavior, including state of consciousness, mental status, appearance, conduct, tremors, and sweating,
- History of suicidal ideation, tendency or attempts;

Based on the information gathered, Contractor will make recommendations that include, but are not limited to:

- Referral to an emergency health care facility;
- Placement in the general inmate population and referral to the normally scheduled health care services at the KCCC facility
- Placement in the general inmate population;
- Placement in isolation
- Placement in observation area (awaiting psychiatric evaluation)

-Perform a PPD on each inmate when medically appropriate, unless medically contraindicated. The TB test will be read by an appropriately trained QHCP and recorded in the inmate's medical record. Any inmate with positive skin-test reactions or with a history of positive reactions or who is symptomatic will be given a chest x-ray within 96-hours of skin test reading or identification of history or of symptoms.

-Perform TB testing for each staff member working in the Corrections Facility once a year.

-Complete health appraisal physical examinations of all newly arriving inmates within 14 calendar days of arrival at KCCC. Health appraisal physical examinations will include but are not limited to:

- Review of the Screening/Intake forms by medical and mental health staff;
- Recording of vital signs, height, weight, etc.;
- Complete medical history and physical examination;
- Mental Health screening;
- Dental screening;
- Vision and Hearing screening;
- Blood sampling for screening and urine sampling as needed;
- Initiation of therapeutic measures when appropriate;
- Other tests and examinations as indicated;
- Proper signatures, co-signatures, dates and times.

Health appraisal physical examinations of female inmate will include the following additional assessments:

- Inquiry about menstrual cycle and menstrual bleeding including abnormalities, current use of contraceptives, presence of an IUD, breast masses and nipple discharge, and possible pregnancy.

Any abnormal results of the health appraisal examination will be reviewed by the physician for appropriate disposition.

-Perform an annual examination for all inmates remaining at the KCCC for over a one (1) year period. This examination will occur as close as possible to the 365th day of detention.

-Perform a physical examination on each inmate working in the kitchen before he/she can begin work for food service or in an inmate trustee position.

-Provide procedural guidance, initial direction and periodic inspection and evaluation of the administration of medication activities performed by non-medical personnel within KCCC.

-Provide designated members of the County staff with training for administering medications, including recognition of response to drug reactions and unanticipated side effects. Contractor will be on premises at the County on a periodic schedule, and will be available by telephone if circumstances require such response.

-Conduct Sick Call clinic on a regular basis for inmates desiring or needing medical attention. Clinic will be conducted as directed by the doctor that is hired and in accordance with State of Washington standards.

- All inmates requesting care will receive a response on the next scheduled QHCP visit.
- Physician or Mid-level provider (PA/NP) sick call will be conducted weekly on a regularly scheduled basis.

- Respond immediately to health care emergencies that occur in the KCCC when requested by KCCC staff. A Physician/PA/NP will be on-call to the KCCC on a twenty-four (24) hour, seven (7) day a week basis to aid in the determination of whether or not an inmate requires evacuation to the nearest hospital facility.

- Coordinate with a local hospital for routine outpatient/inpatient services to meet the health care requirements of inmates at the KCCC that cannot be provided within the facility, but will not be financially responsible for the cost of such care. Contractor will work closely with the County staff to keep off-premises inmate healthcare visits at as low a level as possible. In every case possible CONMED will utilize telephone consultations, in house evaluations and other available methods to identify and address health issues before they become critical. In critical care situations, the Contractor, when on-site, will triage the patient whenever possible before activating emergency medical transport. In the event that an inmate must be hospitalized, Contractor will follow the course of the admitted inmate, communicate with the attending physician and nurses and repatriate the inmate to the County as soon as practical.

- Make referral arrangements with other medical specialists for treatment of those inmates with medical problems that extend beyond the scope of services provided on-site, including special laboratory tests, x-rays and other ancillary services.

- Develop and implement a program for the care of chronic-care inmates. The chronic care provided will entail the development of an individual treatment plan by the responsible physician specifying instructions on diet, medication, and diagnostic testing. Chronic care inmates will be provided a review by a physician minimally every three (3) months and at greater frequency when medically indicated.

- Review all medical records of inmates prior to their scheduled release from the County for expiration of sentence and, if necessary, will refer to the appropriate community medical facility at **no cost to the County.** A medical record review will also be conducted for inmates who are released for reasons other than expiration of sentence. Records reviewed in all instances described above will be stamped with the following information:

- Date
- Referral Made and To Whom
- Signature of Reviewer

All records will be reviewed no later than 96 hours after date/time released.

- Develop a procedure for obtaining and sending pertinent medical information to and from emergency facilities and outside specialty consultants and for inmates that are transferred to other detention facilities. These procedures will comply with all applicable Federal and State privacy laws with respect to sending and receipt of medical information.

- Ensure that accurate, comprehensive, legible up-to-date medical information is maintained on each inmate under its care. All medical records will be considered confidential. Procedures will be instituted for the receipt and filing of all reports and documentation from outside consultations, emergency room visits, and inpatient hospitalizations. The Contractor will maintain current medical records on all County inmates and necessary medical records will accompany the inmates to all medical consultation, appointments and sick calls. Copies of medical records or a summary of medical records will be forwarded with the inmate when transferred to another facility. Contractor will release medical records only as required by County procedures and all applicable Federal, State and Local law(s).

- Comply with the County health services policies, procedures and medical protocols approved by the Jail Commander. As required, Contractor will facilitate the development and implementation of new and revised policies, procedures and medical protocols. As requested, Contractor will also assist in the development of new policies and refinement of current policies.

- Coordinate with Jail Commander or assignee to discuss healthcare services on a monthly basis.

- Submit statistical reports to the County by the 15th of each month. This report will include month and year-to-date figures for the following areas: intake screenings, physicals, emergency room visits, hospitalizations, inmates released prior to physical, HIV, PPD, RFR, VDRL tests administered and positive status of same.

- Establish a formulary for the pharmaceuticals used to treat the most common conditions.

- Provide the County with Contractor's standard Medical Policies and Procedures Manual. Any needed changes to this manual will be incorporated at the start of this Agreement. The Medical Policies and Procedures Manual will be reviewed periodically in conjunction with the Jail Commander and any needed changes incorporated into the manual.

Medications provided through Kittitas County's pharmacy contractor will be administered by County's KCCC staff per Physician's orders at designated intervals and in accordance with accepted legal standards, and will be recorded on a Medication Administration Record (MAR) by the administering KCCC staff member. The County staff member will confirm that medications have been ingested. Any inmate attempting to hoard medications will receive all future medications in crushed form.

EXHIBIT "B"

COMPENSATION

As full compensation for satisfactory performance of the work, the County shall pay Contractor compensation not to exceed:

For staffing, providing two (2) nurse visits per week and one (1) Physician visit per week, the amount of **\$37,152 annually, or \$3,096 per month.**

On-Call Coverage

Under the terms, Contractor will provide 24/7 on-call service.

Annual Extensions:

Contractor proposes to provide services in years two (2) through five (5) at a cost that includes an annual escalation over the prior year cost to cover anticipated increases in salary requirements, cost of employee benefits, cost of liability insurance, etc., based on the US Bureau of Labor Statistics CPI for Medical Services, not to exceed 5% annually.

EXHIBIT "C"

PROOF OF INSURANCE

The Contractor shall secure and maintain in effect at all times during performance of the Work such insurance as will protect Contractor, its Support and the Additional Insured's from all claims, losses, harm, costs, liabilities, damages and expenses arising out of personal injury (including death) or property damage that may result from performance of the work or this Agreement, whether such performance is by Contractor or any of its Support. All insurance shall be issued by companies admitted to do business in the State of Washington and have a rating of A-, Class VII or better in the most recently published edition of Best's Reports unless otherwise approved by the County. If an insurer is not admitted, all insurance policies and procedures for issuing the insurance policies must comply with Chapter 48.15 RCW and 284-15 WAC.

The Contractor shall provide proof of insurance for Commercial (comprehensive) General Liability insurance with coverage limits not less than \$1,000,000 per occurrence. Medical Malpractice shall be not less than \$1,000,000 per occurrence. Employer's Liability insurance shall be maintained with at least \$1,000,000 coverage. Proof of a policy of Commercial Automobile Liability Insurance, including coverage for owned, non-owned, leased, or hired vehicles written on an insurance industry standard form or equivalent, with limits of liability not less than \$1,000,000. Worker's Compensation shall be in the amount required by law. Upon the request of the County, Contractor shall furnish the County a certificate of insurance (with Endorsement as evidence that policies providing insurance required by this Agreement are in full force and effect.) The type of insurance required by this Agreement is marked below.

- ☐ 1) Commercial General Liability Insurance
Certificate Holder – Kittitas County
The Certificate must name the County as additional insured as defined in the Agreement
Thirty (30) days written notice to the County of cancellation of the insurance policy.
- ☐ 2) Workers' Compensation.
Workers' Compensation in amounts required by law.
- ☐ 3) Employers Liability.
Thirty (30) days written notice to the County of cancellation of the insurance policy.
- ☐ 4) Commercial Automobile Liability Insurance.

Thirty (30) days written notice to the County of cancellation of the insurance policy.

☐ 5) Medical Malpractice Insurance.

Certificate Holder – Kittitas County

The Certificate must name the County as additional insured as defined in the Agreement.

Thirty (30) days written notice to the County of cancellation of the insurance policy.

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.