| Wage Level |  |  |  | Base | 40-Hour Weekly Basis PRE-1/1/13 |  |  | Base | 40-hour with $2 \%$ Scale Adjustment 1/1/13 |  |  | Hour Basis w/2\% increase 1/1/13 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | Hourly | MIIN | MED | MAX | Hourly | MIN | MED | MAX |  | MIN | MED | MAX |
|  |  |  |  | \$8.50 | \$1,473 | \$1,709 | \$1,945 | \$8.67 | \$1,503 | \$1,743 | \$1,984 | 32\% | \$8.67 | \$10.06 | \$11.44 |
|  |  | 1 |  | \$9.00 | \$1,560 | \$1,810 | \$2,059 | \$9.18 | \$1,591 | \$1,846 | \$2,100 | 32\% | \$9.18 | \$10.65 | \$12.12 |
|  |  | 2 |  | \$9.50 | \$1,647 | \$1,910 | \$2,174 | \$9.69 | \$1,680 | \$1,948 | \$2,217 | 32\% | \$9.69 | \$11.24 | \$12.79 |
|  |  | 3 |  | \$10.00 | \$1,733 | \$2,011 | \$2,288 | \$10.20 | \$1,768 | \$2,051 | \$2,334 | 32\% | \$10.20 | \$11.83 | \$13.46 |
|  |  | 4 | 1 | \$10.50 | \$1,820 | \$2,111 | \$2,402 | \$10.71 | \$1,856 | \$2,153 | \$2,450 | 32\% | \$10.71 | \$12.42 | \$14.14 |
|  |  | 5 | 2 | \$11.00 | \$1,907 | \$2,212 | \$2,517 | \$11.22 | \$1,945 | \$2,256 | \$2,567 | 32\% | \$11.22 | \$13.02 | \$14.81 |
|  |  | 6 | 3 | \$11.50 | \$1,993 | \$2,312 | \$2,631 | \$11.73 | \$2,033 | \$2,358 | \$2,684 | 32\% | \$11.73 | \$13.61 | \$15.48 |
|  |  | 7 | 4 | \$12.00 | \$2,080 | \$2,413 | \$2,746 | \$12.24 | \$2,122 | \$2,461 | \$2,800 | 32\% | \$12.24 | \$14.20 | \$16.16 |
|  |  | 8 | 5 | \$12.50 | \$2,167 | \$2,513 | \$2,860 | \$12.75 | \$2,210 | \$2,564 | \$2,917 | 32\% | \$12.75 | \$14.79 | \$16.83 |
|  |  | 9 | 6 | \$13.00 | \$2,253 | \$2,614 | \$2,974 | \$13.26 | \$2,298 | \$2,666 | \$3,034 | 32\% | \$13.26 | \$15.38 | \$17.50 |
|  |  | 10 | 7 | \$13.50 | \$2,340 | \$2,714 | \$3,089 | \$13.77 | \$2,387 | \$2,769 | \$3,151 | 32\% | \$13.77 | \$15.97 | \$18.18 |
| 1 |  | 11 | 8 | \$14.00 | \$2,427 | \$2,815 | \$3,203 | \$14.28 | \$2,475 | \$2,871 | \$3,267 | 32\% | \$14.28 | \$16.56 | \$18.85 |
| 2 | 1 | 12 | 9 | \$14.50 | \$2,513 | \$2,915 | \$3,318 | \$14.79 | \$2,564 | \$2,974 | \$3,384 | 32\% | \$14.79 | \$17.16 | \$19.52 |
| 3 | 2 | 13 | 10 | \$15.00 | \$2,600 | \$3,016 | \$3,432 | \$15.30 | \$2,652 | \$3,076 | \$3,501 | 32\% | \$15.30 | \$17.75 | \$20.20 |
| 4 | 3 | 14 | 11 | \$15.50 | \$2,687 | \$3,116 | \$3,546 | \$15.81 | \$2,740 | \$3,179 | \$3,617 | 32\% | \$15.81 | \$18.34 | \$20.87 |
| 5 | 4 | 15 | 12 | \$16.00 | \$2,773 | \$3,217 | \$3,661 | \$16.32 | \$2,829 | \$3,281 | \$3,734 | 32\% | \$16.32 | \$18.93 | \$21.54 |
| 6 | 5 | 16 | 13 | \$16.50 | \$2,860 | \$3,318 | \$3,775 | \$16.83 | \$2,917 | \$3,384 | \$3,851 | 32\% | \$16.83 | \$19.52 | \$22.22 |
| 7 | 6 | 17 | 14 | \$17.00 | \$2,947 | \$3,418 | \$3,890 | \$17.34 | \$3,006 | \$3,486 | \$3,967 | 32\% | \$17.34 | \$20.11 | \$22.89 |
| 8 | 7 | 18 | 15 | \$17.50 | \$3,033 | \$3,519 | \$4,004 | \$17.85 | \$3,094 | \$3,589 | \$4,084 | 32\% | \$17.85 | \$20.71 | \$23.56 |
| 9 | 8 | 19 | 16 | \$18.00 | \$3,120 | \$3,619 | \$4,118 | \$18.36 | \$3,182 | \$3,692 | \$4,201 | 32\% | \$18.36 | \$21.30 | \$24.24 |
| 10 | 9 | 20 | 17 | \$18.50 | \$3,207 | \$3,720 | \$4,233 | \$18.87 | \$3,271 | \$3,794 | \$4,317 | 32\% | \$18.87 | \$21.89 | \$24.91 |
| 11 | 10 | 21 | 18 | \$19.00 | \$3,293 | \$3,820 | \$4,347 | \$19.38 | \$3,359 | \$3,897 | \$4,434 | 32\% | \$19.38 | \$22.48 | \$25.58 |
| 12 | 11 | 22 | 19 | \$19.50 | \$3,380 | \$3,921 | \$4,462 | \$19.89 | \$3,448 | \$3,999 | \$4,551 | 32\% | \$19.89 | \$23.07 | \$26.25 |
| 13 | 12 | 23 | 20 | \$20.00 | \$3,467 | \$4,021 | \$4,576 | \$20.40 | \$3,536 | \$4,102 | \$4,667 | 32\% | \$20.40 | \$23.66 | \$26.93 |
| 14 | 13 | 24 | 21 | \$20.50 | \$3,553 | \$4,122 | \$4,690 | \$20.91 | \$3,624 | \$4,204 | \$4,784 | 32\% | \$20.91 | \$24.26 | \$27.60 |
| 15 | 14 | 25 | 22 | \$21.00 | \$3,640 | \$4,222 | \$4,805 | \$21.42 | \$3,713 | \$4,307 | \$4,901 | 32\% | \$21.42 | \$24.85 | \$28.27 |
| 16 | 15 | 26 | 23 | \$21.50 | \$3,727 | \$4,323 | \$4,919 | \$21.93 | \$3,801 | \$4,409 | \$5,017 | 32\% | \$21.93 | \$25.44 | \$28.95 |
| 17 | 16 | 27 | 24 | \$22.00 | \$3,813 | \$4,423 | \$5,034 | \$22.44 | \$3,890 | \$4,512 | \$5,134 | 32\% | \$22.44 | \$26.03 | \$29.62 |
| 18 | 17 | 28 | 25 | \$22.50 | \$3,900 | \$4,524 | \$5,148 | \$22.95 | \$3,978 | \$4,614 | \$5,251 | 32\% | \$22.95 | \$26.62 | \$30.29 |
| 19 | 18 | 29 | 26 | \$23.00 | \$3,987 | \$4,624 | \$5,262 | \$23.46 | \$4,066 | \$4,717 | \$5,368 | 32\% | \$23.46 | \$27.21 | \$30.97 |
| 20 | 19 | 30 | 27 | \$23.50 | \$4,073 | \$4,725 | \$5,377 | \$23.97 | \$4,155 | \$4,819 | \$5,484 | 32\% | \$23.97 | \$27.81 | \$31.64 |
| 21 | 20 | 31 | 28 | \$24.00 | \$4,160 | \$4,826 | \$5,491 | \$24.48 | \$4,243 | \$4,922 | \$5,601 | 32\% | \$24.48 | \$28.40 | \$32.31 |
| 22 | 21 | 32 | 29 | \$24.50 | \$4,247 | \$4,926 | \$5,605 | \$24.99 | \$4,332 | \$5,025 | \$5,718 | 32\% | \$24.99 | \$28.99 | \$32.99 |
| 23 | 22 | 33 | 30 | \$25.00 | \$4,333 | \$5,027 | \$5,720 | \$25.50 | \$4,420 | \$5,127 | \$5,834 | 32\% | \$25.50 | \$29.58 | \$33.66 |
| 24 | 23 | 34 | 31 | \$25.50 | \$4,420 | \$5,127 | \$5,834 | \$26.01 | \$4,508 | \$5,230 | \$5,951 | 32\% | \$26.01 | \$30.17 | \$34.33 |
| 25 | 24 | 35 | 32 | \$26.00 | \$4,507 | \$5,228 | \$5,949 | \$26.52 | \$4,597 | \$5,332 | \$6,068 | 32\% | \$26.52 | \$30.76 | \$35.01 |
| 26 | 25 | 36 | 33 | \$26.50 | \$4,593 | \$5,328 | \$6,063 | \$27.03 | \$4,685 | \$5,435 | \$6,184 | 32\% | \$27.03 | \$31.35 | \$35.68 |
| 27 | 26 | 37 | 34 | \$27.00 | \$4,680 | \$5,429 | \$6,177 | \$27.54 | \$4,774 | \$5,537 | \$6,301 | 32\% | \$27.54 | \$31.95 | \$36.35 |
| 28 | 27 | 38 | 35 | \$27.50 | \$4,767 | \$5,529 | \$6,292 | \$28.05 | \$4,862 | \$5,640 | \$6,418 | 32\% | \$28.05 | \$32.54 | \$37.03 |
| 29 | 28 | 39 | 36 | \$28.00 | \$4,853 | \$5,630 | \$6,406 | \$28.56 | \$4,950 | \$5,742 | \$6,534 | 32\% | \$28.56 | \$33.13 | \$37.70 |
| 30 | 29 | 40 | 37 | \$28.50 | \$4,940 | \$5,730 | \$6,521 | \$29.07 | \$5,039 | \$5,845 | \$6,651 | 32\% | \$29.07 | \$33.72 | \$38.37 |
| 31 | 30 |  | 38 | \$29.00 | \$5,027 | \$5,831 | \$6,635 | \$29.58 | \$5,127 | \$5,947 | \$6,768 | 32\% | \$29.58 | \$34.31 | \$39.05 |
| 32 | 31 |  | 39 | \$29.50 | \$5,113 | \$5,931 | \$6,749 | \$30.09 | \$5,215 | \$6,050 | \$6,884 | 32\% | \$30.09 | \$34.90 | \$39.72 |
| 33 | 32 |  | 40 | \$30.00 | \$5,200 | \$6,032 | \$6,864 | \$30.60 | \$5,304 | \$6,153 | \$7,001 | 32\% | \$30.60 | \$35.50 | \$40.39 |
| 34 | 33 |  |  | \$30.50 | \$5,287 | \$6,132 | \$6,978 | \$31.11 | \$5,392 | \$6,255 | \$7,118 | 32\% | \$31.11 | \$36.09 | \$41.07 |
| 35 | 34 |  |  | \$31.00 | \$5,373 | \$6,233 | \$7,093 | \$31.62 | \$5,481 | \$6,358 | \$7,235 | 32\% | \$31.62 | \$36.68 | \$41.74 |
| 36 | 35 |  |  | \$31.50 | \$5,460 | \$6,333 | \$7,207 | \$32.13 | \$5,569 | \$6,460 | \$7,351 | 32\% | \$32.13 | \$37.27 | \$42.41 |
| 37 | 36 |  |  | \$32.00 | \$5,547 | \$6,434 | \$7,321 | \$32.64 | \$5,657 | \$6,563 | \$7,468 | 32\% | \$32.64 | \$37.86 | \$43.08 |
| 38 | 37 |  |  | \$32.50 | \$5,633 | \$6,535 | \$7,436 | \$33.15 | \$5,746 | \$6,665 | \$7,585 | 32\% | \$33.15 | \$38.45 | \$43.76 |
| 39 | 38 |  |  | \$33.00 | \$5,720 | \$6,635 | \$7,550 | \$33.66 | \$5,834 | \$6,768 | \$7,701 | 32\% | \$33.66 | \$39.05 | \$44.43 |
| 40 | 39 |  |  | \$33.50 | \$5,807 | \$6,736 | \$7,665 | \$34.17 | \$5,923 | \$6,870 | \$7,818 | 32\% | \$34.17 | \$39.64 | \$45.10 |
| 41 | 40 |  |  | \$34.00 | \$5,893 | \$6,836 | \$7,779 | \$34.68 | \$6,011 | \$6,973 | \$7,935 | 32\% | \$34.68 | \$40.23 | \$45.78 |


| Wage Level |  |  |  | Base | 40-Hour Weekly Basis PRE-1/1/13 |  |  | Base | 40-hour with $2 \%$ Scale Adjustment 1/1/13 |  |  | Hour Basis w/2\% increase 1/1/13 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | Hourly | MIIN | MED | MAX | Hourly | MIN | MED | MAX |  | MIN | MED | MAX |
| 42 | 41 |  |  | \$34.50 | \$5,980 | \$6,937 | \$7,893 | \$35.19 | \$6,099 | \$7,075 | \$8,051 | 32\% | \$35.19 | \$40.82 | \$46.45 |
| 43 | 42 |  |  | \$35.00 | \$6,067 | \$7,037 | \$8,008 | \$35.70 | \$6,188 | \$7,178 | \$8,168 | 32\% | \$35.70 | \$41.41 | \$47.12 |
| 44 | 43 |  |  | \$35.50 | \$6,153 | \$7,138 | \$8,122 | \$36.21 | \$6,276 | \$7,280 | \$8,285 | 32\% | \$36.21 | \$42.00 | \$47.80 |
| 45 | 44 |  |  | \$36.00 | \$6,240 | \$7,238 | \$8,237 | \$36.72 | \$6,365 | \$7,383 | \$8,401 | 32\% | \$36.72 | \$42.60 | \$48.47 |
| 46 | 45 |  |  | \$36.50 | \$6,327 | \$7,339 | \$8,351 | \$37.23 | \$6,453 | \$7,486 | \$8,518 | 32\% | \$37.23 | \$43.19 | \$49.14 |
| 47 |  |  |  | \$37.00 | \$6,413 | \$7,439 | \$8,465 | \$37.74 | \$6,541 | \$7,588 | \$8,635 | 32\% | \$37.74 | \$43.78 | \$49.82 |
| 48 |  |  |  | \$37.50 | \$6,500 | \$7,540 | \$8,580 | \$38.25 | \$6,630 | \$7,691 | \$8,751 | 32\% | \$38.25 | \$44.37 | \$50.49 |
| 49 |  |  |  | \$38.00 | \$6,587 | \$7,640 | \$8,694 | \$38.76 | \$6,718 | \$7,793 | \$8,868 | 32\% | \$38.76 | \$44.96 | \$51.16 |
| 50 |  |  |  | \$38.50 | \$6,673 | \$7,741 | \$8,809 | \$39.27 | \$6,807 | \$7,896 | \$8,985 | 32\% | \$39.27 | \$45.55 | \$51.84 |
| 51 |  |  |  | \$39.00 | \$6,760 | \$7,841 | \$8,923 | \$39.78 | \$6,895 | \$7,998 | \$9,101 | 32\% | \$39.78 | \$46.14 | \$52.51 |
| 52 |  |  |  | \$39.50 | \$6,847 | \$7,942 | \$9,037 | \$40.29 | \$6,983 | \$8,101 | \$9,218 | 32\% | \$40.29 | \$46.74 | \$53.18 |
| 53 |  |  |  | \$40.00 | \$6,933 | \$8,043 | \$9,152 | \$40.80 | \$7,072 | \$8,203 | \$9,335 | 32\% | \$40.80 | \$47.33 | \$53.86 |

