

Kittitas County Human Resources

Agenda Staff Report

AGENDA DATE:

5/15/2012

ACTION REQUESTED:

Request to Approve a Memorandum of Understanding and Agreement with Teamsters Local 760 (Corrections)

BACKGROUND:

The Corrections Union Contract outlines the requirements that qualify a candidate to apply as a Lateral Transfer; meaning they have done similar work for another agency within a recent timeframe and have the training and experience necessary.

The Sheriff's Department has been actively recruiting to fill numerous Corrections Officer positions, and have found that current contract limits the number of potential lateral candidates that may be interested in applying. They have requested that the language be expanded to accept applications from previous Corrections Officers that have since maintained a higher level of certification and have worked in a law enforcement position (such as Deputy) within the stipulated timeframe. The Union supports this request.

The attached MOU updates current contract language as indicated above.

INTERACTION:

Human Resources
Sheriff's Office
Local 760 (Corrections)
Board of County Commissioners

RECOMMENDATION:

HR recommends approval of the attached Memorandum of Understanding and Agreement.

HANDLING:

Please return one original to HR.

LEAD STAFF:

Lisa Young