

# Kittitas County Human Resources

## Agenda Staff Report

**AGENDA DATE:**

4/17/2012

**ACTION REQUESTED:**

Request to Approve a Resolution Rescinding the Alternate Workweek Schedule

**BACKGROUND:**

In 2000, the Board of County Commissioners approved Resolution 2000-12, authorizing an alternate work schedule for specific departments and employees. This created a Friday - Friday workweek in addition to the standard Sunday-Saturday workweek, and allowed employees to have every other Friday off. Since that time, staffing reductions have occurred, making it increasingly difficult for departments to utilize the Alternate Workweek and maintain efficient and effective service to internal and external clients.

The Board has met with the Management Team two times to discuss the Alternate Workweek pro's and con's, and receive comments.

**INTERACTION:**

Lisa Young, HR Director  
Kittitas County Management Team  
Board of County Commissioners

**RECOMMENDATION:**

HR recommends that the Board adopt the attached Resolution rescinding the Alternate Workweek.

**HANDLING:**

Return one copy to HR.

**LEAD STAFF:**

Lisa Young