

Kittitas County Human Resources

Agenda Staff Report

AGENDA DATE:

1/18/2012

ACTION REQUESTED:

Request to Approve a Resolution Adopting Updated Wage Ranges for Non-Union Employees

BACKGROUND:

The Kittitas County Personnel Policy, (5-1) Wage Administration, sets forth the manner by which wage ranges for non-Union employees are reviewed and updated.

The Human Resource Department conducted a survey of comparable counties (those of like size) in 2010, and made recommendations to the Board of County Commissioners to update non-Union wage ranges based on the data collected.

During the 2012 budget cycle, the Board of County Commissioners made equitable wages a priority, and included the recommended update in the 2012 budget.

INTERACTION:

Human Resources

The Board of County Commissioners

The Kittitas County Management Team

RECOMMENDATION:

Human Resources recommends approval and adoption of the attached Resolution to update non-Union wage ranges.

HANDLING:

Return 1 copy to Human Resources

LEAD STAFF:

Lisa Young