

**Kittitas County
Board of County Commissioners**

Agenda Staff Report

Agenda Date: December 6st, 2011

Action Requested: Request the Board to ratify the Vice-Chairman's signature on the Retrospective Rating Plan agreement with Department of Labor & Industries for the year 2012.

Background:

Kittitas County belongs to the Department of Labor & Industries Retrospective Rating program and has participated in this program since 1988. The retrospective plan allows the county to receive a refund based upon the plan chosen and if our L&I claims fall below the threshold we can receive a refund, if you exceed the threshold we have to pay. The plan year for Kittitas County is the calendar year, January to December. We have to choose our plan for 2012 and on or before **December 15, 2011**.

For 2010, the county was on the plan A1 with a premium ratio of 1:05. This plan has maximum refund of \$5,558; breakeven amount of \$276,217 and maximum additional premium of \$10,688

For the plan year 2009, we received a refund in the amount of \$17,888.00; for 2008 we owed \$56,335.00 and for 2007 a refund in the amount of \$20,985.00.

For the year 2011, Department of Labor & Industries has revamped the calculation process and plan options. Lisa Young and I met with our L&I Representative, Gary Van Cleef, and selected options for the county to choose from for 2011 with the following options:

2011 Plan Choice	
Standard Premium	\$285,000
Hazard Group	4
Plan Type	Loss Based
Maximum Loss Ratio	.3000
Minimum Loss Ration	.085
Single Loss Limit	Unlimited/no limit

The 2012 agreement is recommended to be signed with the following choices

2012 Plan Option	
Standard Premium	\$248,000
Hazard Group	4
Plan Type	Premium Based
Maximum Loss Ratio	.6000
Minimum Loss Ration	.75
Single Loss Limit	Unlimited/no limit

Recommendation: Recommend the board ratify the Vice-Chairman's signature on the Department of Labor & Industries Retrospective Agreement for 2012.

Interaction Lisa Young, Human Resource Director
Zera Lowe, Deputy Prosecutor
CAMAS job number 15733

Handling: Two Originals to Judy Pless, Budget & Finance Manager
These have been sent to the state as the deadline is December 15, 2011

Attachments: L&I Retrospective Rating Agreement for 2012
Retrospective Rating Information
Retro Premium Calculator

Lead Staff Judy Pless, Budget & Finance Manager
Kittitas County Auditor's Office