

2011 - 2012

Retro Premium Calculator

	make choices below (yellow columns)									
	choice 1		choice 2		choice 3		choice 4		choice 5	
Coverage Year	2012		2012		2012		2012		2012	
Standard Premium	\$ 248,000		\$ 248,000		\$ 1,500,000		\$ 1,500,000		\$ 1,500,000	
Hazard Group	4		4		2		2		2	
Plan Type	Premium		Loss		Loss		Loss		Loss	
Min Loss Ratio	0.6000		0.0850		0.3000		0.4000		0.5000	
Max Loss Ratio	0.7800		0.3000		1.3000		1.2000		1.1000	
Single Loss Limit	unlimited		unlimited		unlimited		unlimited		unlimited	
*Assumed Refund (+/-% of Std. Premium)	0.00%		0.00%		100.00%		100.00%		100.00%	
Performance Adjustment Factor (PAF)	100%		100%		100%		100%		100%	

Invalid Combination* Invalid Combination* Invalid Combination*
* You have chosen an assumed refund that causes your losses to drop below your minimum loss ratio.

Loss Ratio and Range of Retro Refunds

Loss Ratios

your loss ratio is your
*losses / std. premium

● Break-Even Loss Ratios
✱ losses at assumed refund

Loss Ratio
(% Std Premium)



Possible Retro Refunds

the range of available retro
refunds as a percentage of
your std premium

▽ max refund
▲ max assessment

Retro Refund
(% of Std Premium)



Losses = (Discounted and Developed Incurred Losses) * (PAF@100%) * (Expected Loss Ratio Factor)

Three plan scenarios per choice: worst case, assumed refund, and best case scenarios. Results in dollars and percent of standard premium

	choice 1		choice 2		choice 3		choice 4		choice 5	
break-even *losses	\$169,224	68.2%	\$64,999	26.2%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
min retro premium	\$226,146	91.2%	\$88,473	35.7%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
net insurance charge	\$55,026	22.2%	\$54,013	21.8%	-	-	-	-	-	-
net loss and expense charge	\$159,216	64.2%	\$22,556	9.1%	-	-	-	-	-	-
premium administration expense	\$11,904	4.8%	\$11,904	4.8%	-	-	-	-	-	-
max refund	\$21,854	8.8%	\$159,527	64.3%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
retro premium at assumed refund	\$248,000	100.0%	\$248,000	100.0%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
net insurance charge	\$55,026	22.2%	\$166,547	67.2%	-	-	-	-	-	-
net loss and expense charge	\$181,070	73.0%	\$69,549	28.0%	-	-	-	-	-	-
premium administration expense	\$11,904	4.8%	\$11,904	4.8%	-	-	-	-	-	-
assumed refund	\$0	0.0%	\$0	0.0%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
*losses at assumed refund	\$169,224	68.2%	\$64,999	26.2%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
max retro premium	\$273,911	110.4%	\$282,146	113.8%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
net insurance charge	\$55,026	22.2%	\$190,634	76.9%	-	-	-	-	-	-
net loss and expense charge	\$206,981	83.5%	\$79,608	32.1%	-	-	-	-	-	-
premium administration expense	\$11,904	4.8%	\$11,904	4.8%	-	-	-	-	-	-
max assessment	-\$25,911	-10.4%	-\$34,146	-13.8%	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

* losses = (discounted and developed incurred losses) * (PAF@100%) * (expected loss ratio factor)

Notes

These figures are a projection of future retro performance, but not a guarantee. For questions about enrollment please contact the Labor and Industries Retrospective Rating Program.

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