

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
SPECIAL MEETING**

**TUESDAY**

**10:00 A.M.**

**JANUARY 18, 2011**

Board members present: Chairman, Paul Jewell; Vice Chairman Alan Crankovich & Commissioner Obie O'Brien.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director.

**SPECIAL MEETING**

**DEPARTMENT HEAD**

**HUMAN RESOURCES**


Lisa Young, HR Director indicated that she has run into some confusion for rehired employees via the recall process. She indicated that recently one of the Line Deputy's was rehired and that questions came forward regarding his leave banks and whether or not he had access to them. She explained that the Contract for the Line Deputy's do not cover access to vacation banks.

The Board questioned if the former employee had been paid out when he left the County. Ms. Young said he had been paid out for his vacation bank accrual. The Board indicated that the probation period was to begin over and the vacation bank should not be accessible until his probation is up, noting that this is standard procedure for any County employee.

**DEPUTY CLERK OF THE BOARD**

  
\_\_\_\_\_  
Mandy Robinson

**KITTITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**

  
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Paul Jewell, Commissioner

**APPROVED**  
2/1/2011