

**BOARD OF COUNTY COMMISSIONERS
COUNTY OF KITTITAS
STATE OF WASHINGTON**

RESOLUTION

NO. 2009 - 147

**TO ADOPT KITTITAS COUNTY'S VISION AND GUIDING STATEMENTS AND
INVESTMENT IN EXCELLENCE TRAINING PROGRAM FOR ALL COUNTY
EMPLOYEES AND AUTHORIZES THE CREATION OF THE IIE STEERING
COMMITTEE IN SUPPORT OF CREATING A CONSTRUCTIVE ORGANIZATIONAL
CULTURE**

- WHEREAS:** Kittitas County is committed to creating a constructive organizational culture and positive business environment for the employees and citizens of Kittitas County; and
- WHEREAS:** The Investment In Excellence training program, developed by The Pacific Institute, Inc., curriculum gives participants insight into professional, personal and organizational growth; and
- WHEREAS:** Kittitas County, in support of building cross department collaboration has developed the following Vision "Kittitas County Is a Model of Excellence In County Government": and
- WHEREAS:** In support of the county's Vision, the following Guiding Statements have been created:
- We are a resource to promote our community's economic development, sustainable environment, public health and safety.
- We are fiscally responsible and engaged with our community, stakeholders, and each other.
- We are an employer of choice encouraging professional development, open communication and employee longevity.
- We encourage and foster a collaborative environment where diverging perspectives are supported and respected.
- WHEREAS:** Kittitas County, in support of building cross department collaboration has authorized the creation of the IIE Steering committee to direct the delivery of the County's Guiding Statements: and

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners, after due consideration, does hereby adopt Kittitas County's Vision and Guiding Statements and Investment In Excellence training program for all county employees and authorizes the creation of the IIE Steering Committee in support of creating a constructive organizational culture.

DATED this 1st day of December, 2009, at Ellensburg, Washington.

**BOARD OF COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON**



Alan Crankovich, Chairman

ABSENT

Paul Jewell, Vice-Chairman



Mark McClain, Commissioner


Clerk of the Board