

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

MONDAY

1:30 P.M.

DECEMBER 20, 2010

Board members present: Chairman Mark McClain; Vice-Chairman Paul Jewell and Commissioner Alan Crankovich.

Others: Mandy Robinson, Deputy Clerk of the Board; Kirk Holmes, Public Works Director/Interim Community Development Services Director; Lisa Young, HR Director; Jim Van De Venter, Maintenance Manager.

SPECIAL MEETING

WEEKEND COVERAGE

PUBLIC WORKS

At 1:30 p.m. Chairman McClain opened a special meeting to discuss with Public Works staff, weekend work coverage specifically during the winter months.

Commissioner Crankovich expressed his concerns regarding the difficulty in calling in the Public Works Equipment Operator's during the winter months. He expressed his confusion on why things have changed and explained that when he worked for Public Works (when it was winter-time) they were to be available and ready for call out at anytime. He briefed the Board on a discussion that took place last week with one of the Upper County Road Crew/Union members and the Public Works Maintenance Manager.

Discussions were held on re-doing the work week schedule so that the weekend would actually be the middle of their work week, as well as a seven day work week schedule if the problems continues (split shifts, etc.).

Jim Van De Venter felt the concerns were valid but he felt that this was an isolated incident.

Commissioner Jewell questioned how often and how many Equipment Operators were called out. Mr. Van De Venter indicated that there is policy they follow to meet the weather needs.

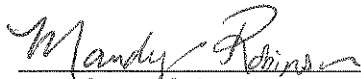
Mr. Van De Venter stressed that there are a lot of new members on the crew and he felt that they were not fully aware of how important their job is in the winter months. He indicated that he has attempted to set up meetings with the crew to talk to

them however, every time he has had the meeting set up the weather has interfered.


Director Holmes indicated he would get a memo out to staff to reflect today's meeting and remind them of the importance of their positions at the County.

The meeting was adjourned at 1:50 p.m.

DEPUTY CLERK OF THE BOARD


Mandy Robinson

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON


Paul Jewell, Vice-Chairman