



ORIGINAL

Kittitas County Human Resources
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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding and Agreement is entered into between Kittitas County and General Teamster Local No. 760, representing the Corrections and Clerical employees of the Sheriff's Office.

Both parties agree that the qualifications to be considered a Lateral Hire into a Corrections Officer position can be broadened to the benefit of the agency as well as potential candidates. Article 7.6 of the current Collective Bargaining Agreement states:

7.6 Lateral Hire

- A. *CORRECTIONS OFFICER*: A Lateral shall be defined as any new lateral hire who has not less than twelve (12) consecutive months of full time, compensated Corrections experience, who successfully completed a probationary period from a recognized law enforcement entity and who has successfully completed a course of Basic Corrections Academy Training, or equivalent, from the Washington State Criminal Justice training Commission, or from another local, State or Federal Law Enforcement Training program recognized by the WSCJTC, and who has not been separated from full time Corrections employment for a period of time greater than twenty-four (24) months at the time of application to the Sheriff's Office.

Applicants who otherwise meet the definition of Lateral Hire, but who do not have training or certification recognized by the Washington State Criminal Justice Training Commission cannot be considered a lateral hire.

This MOU will update Article 7.6 to read as follows:

7.6 Lateral Hire

- A. *CORRECTIONS OFFICER*: A Lateral shall be defined as any new lateral hire who has not less than twelve (12) consecutive months of full time, compensated Corrections experience, who successfully completed a probationary period from a recognized law enforcement entity, and who has successfully completed a course of Basic Corrections Academy Training, or equivalent, from the Washington State Criminal Justice training Commission, or from another local, State or Federal Law Enforcement Training program recognized by the WSCJTC, and who has not been separated from full time Corrections employment for a



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period of time greater than twenty-four (24) months at the time of application to the Sheriff's Office.

Applicants who otherwise meet the definition of Lateral Hire above, but have been separated from full time Corrections employment for a period of time greater than twenty-four (24) months at the time of application, may be considered as long as they have maintained a higher level of certification and employment in a law enforcement position, such as Certified Peace Officer, within the twenty-four (24) months prior to application as a lateral for Corrections Officer.

Applicants who otherwise meet the definition of Lateral Hire, but who do not have training or certification recognized by the Washington State Criminal Justice Training Commission cannot be considered a Lateral Hire.

This agreement will take effect on the date of signing and expire with the current Collective Bargaining Agreement, December 31, 2012.

Agreed to on this 15th day of April, 2012, and affirmed by signature below.

Handwritten signature of John Parks in blue ink.

John Parks, Secretary-Treasurer, Teamsters Local #760

4/10/12

ABSENT

Alan Črankovich, Chairman

Handwritten signature of Obie O'Brien in blue ink.

Obie O'Brien, Vice-Chairman

Handwritten signature of Paul Jewell in blue ink.

Paul Jewell, Commissioner

Handwritten signature of Gene Dana in blue ink.

Gene Dana, Sheriff



TEST:
ma. a. K. Jankovic
CLERK of the Board