

**Kittitas County
Board of County Commissioners**

Agenda Staff Report

Agenda Date: December 7, 2010

Action Requested: Request the Chairman to sign the new agreement with Department of Labor & Industries for the year 2011.

Background:

Kittitas County belongs to the Department of Labor & Industries Retrospective Rating program and has participated in this program since 1988. The retrospective plan allows the county to receive a refund based upon the plan chosen and if our L&I claims fall below the threshold we can receive a refund, if you exceed the threshold we have to pay. The plan year for Kittitas County is the calendar year, January to December. We have to choose our plan for 2011 and on or before **December 15, 2011**.

For 2010, the county is on the plan A1 with a premium ratio of 1:05. This plan has maximum refund of \$5,558; breakeven amount of \$276,217 and maximum additional premium of \$10,688

For the plan year 2009, we received a refund in the amount of \$17,888.00; for 2008 we owed \$56,335.00 and for 2007 a refund in the amount of \$20,985.00.

For the year 2011, Department of Labor & Industries has revamped the calculation process and plan options. Lisa Young and I met with our L&I Representative, Gary Van Cleef, and selected options for the county to choose from for 2011.

At the time of the preparation of this staff report L&I has not completed the enrollment form, so I can not give you a recommendation because I do not know what the form looks like. Because of the December 15, 2010 deadline, when the form is available can the Chairman sign the form, based upon our recommendation and then have the Board of County Commissioners ratify the signature at the December 21, 2010 agenda Session?

Recommendation: Recommend the Chairman, sign the Department of Labor & Industries Retrospective Agreement for 2011.

Interaction Lisa Young, Human Resource Director

Handling: Two Originals to Judy Pless, Budget & Finance Manager
Will send to state for signature

Attachments: L&I Retrospective Rating Agreement for 2011

Lead Staff Judy Pless, Budget & Finance Manager
Kittitas County Auditor's Office