

Kittitas County Human Resources

Agenda Staff Report

AGENDA DATE:

12/19/2017

ACTION REQUESTED:

Request to Approve a Memorandum of Understanding with AFSCME Local 792CH

BACKGROUND:

AFSCME Local 792CH represents the interests of clerical and maintenance employees within various departments of Kittitas County.

In early 2017, the Board asked that HR Director Young create a Benefits Committee to review benefit options for the employees of Kittitas County. After many meetings, a recommendation was made to the Board to move medical, dental, vision, and long term disability from the Washington Counties Insurance Fund to the direct market, using Alliant as the Broker/Consultant for the County.

Representatives for Local 792CH were invited to be part of the Committee discussions and played an active role in the process.

Additionally, on December 1, 2017, the Board voted to increase the County's contribution toward employee health insurance. The details of the increase are included in the attached MOU.

Representatives of 792CH and Kittitas County have reached a point of agreement on the attached MOU.

INTERACTION:

Lisa Young, Human Resource Director
Tom Cash, Staff Representative (Local 792CH)
Christopher Horner, Deputy Prosecuting Attorney
Judy Pless, Budget & Finance Manager
Kittitas County Board of County Commissioners
Kittitas County Benefits Committee

RECOMMENDATION:

The Human Resource Department recommends approval the attached MOU.

HANDLING:

Please return two originals to HR.

LEAD STAFF:

Lisa Young