

Memorandum of Understanding and Agreement

This Memorandum of Understanding and Agreement is entered into between **Kittitas County and Teamster Local No. 760**, representing Misdemeanant & Juvenile Probation Employees. The language within Article 12 – HOURS OF WORK - OVERTIME will be updated to the mutual agreement of both parties.

1. There is currently no language contained in the Collective Bargaining Agreement regarding on-call pay.
2. The following language will be inserted in the Collective Bargaining Agreement as 12.7:

Juvenile Employees: An employee assigned to on-call duty will be paid \$.50 per hour for each hour on-call, not to exceed 128 hours per week. Both parties agree that on-call hours are not considered hours worked for the purpose of computing overtime.

3. Approved and documented on-call duty will be paid from 01/01/10 for all covered employees who are employed by the County as of the date of signing of this agreement.
4. The remainder of the Collective Bargaining Agreement is unaltered.

Agreed to on this _____ day of _____, 2010 and affirmed by signature, below.

John Parks, Teamsters Local #760

Mark McClain, Chairman

Paul Jewell, Vice Chair

Alan Crankovich, Commissioner