## COMMISSIONERS' MINUTES KITTITAS COUNTY, WASHINGTON COMMISSIONERS CONFERENCE ROOM REGULAR MEETING

MONDAY

9:40 A.M.

OCTOBER 25, 2010

Board members present: Chairman Mark McClain; Vice-Chairman Paul Jewell; Commissioner Alan Crankovich.

Others: Mandy Robinson, Deputy Clerk of the Board; Kirk Holmes, Director of Public Works/Interim Community Development Services Director.

## REGULAR MEETING

## DEPARTMENT HEAD

PUBLIC WORKS

Mr. Holmes requested the Board consider allowing him to extend his temporary employee from four months to six months. He explained that he had spoke with Lisa Young, HR Manager/Interim Director and there was no issue extending the employment for an additional two months. He explained to the Board that the position allows for full cost recovery with the Grants they have been awarded.

The Board approved the request.

Mr. Holmes requested permission to fill the recent vacancy on the Road Crew. He noted that he has a roster from the last hire that he can request to be made active and that there were two very well qualified applicants that came out of the interview process. He requested to extend the offer to the number two candidate. The Board discussed budget and concerns if they would have to lay off someone that they had just hired. Commissioner Crankovich indicated that the Road Crew is currently working with less staff and has unfilled positions. He explained that the Road Crew has only been filling recent vacancies so they stay minimal, but can still accomplish what needs to be done. Discussion was held on whether they should hold off on filling the position, but concerns were expressed with the winter weather season coming and that the County is expecting a difficult winter.

The Board approved Mr. Holmes request to extend the offer to the number 2 candidate.

The Board indicated they would retire into Executive Session for five minutes.

At 9:46 a.m. **Chairman McClain** opened a special meeting and announced that the Board would retire into Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or



to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:51 a.m. the Board reconvened from Executive Session. No action was taken.

DEPUTY CLERK OF THE BOARD

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KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Mark McClain, Chairman