

**Kittitas County  
Board of County Commissioners**

**Agenda Staff Report**

**Agenda Date:** December 2<sup>nd</sup>, 2014

**Action Requested:** Request the Board to ratify the Vice-Chairman's signature on the Retrospective Rating Plan agreement with Department of Labor & Industries for the year 2015.

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**Background:**

Kittitas County belongs to the Department of Labor & Industries Retrospective Rating program and has participated in this program since 1988. The retrospective plan allows the county to receive a refund based upon the plan chosen and if our L&I claims fall below the threshold we can receive a refund, if you exceed the threshold we have to pay. The plan year for Kittitas County is the calendar year, January to December. We have to choose our plan for 2015 on or before **December 15, 2014**.

For the year 2011, Department of Labor & Industries has revamped the calculation process and plan options. Lisa Young and I met with our L&I Representative, Gary Van Cleef, and selected options for the county to choose from for 2011 with the following options:

2011 Plan Choice	
Standard Premium	\$285,000
Hazard Group	4
Plan Type	Loss Based
Maximum Loss Ratio	.3000
Minimum Loss Ratio	.085
Single Loss Limit	Unlimited/no limit

**We took a loss in 2011 and owed \$32,898**

The 2012 agreement was signed with the following choices

2012 Plan Option	
Standard Premium	\$248,000
Hazard Group	4
Plan Type	Premium Based
Maximum Loss Ratio	.6000
Minimum Loss Ratio	.75
Single Loss Limit	Unlimited/no limit

**We received a refund for 2012 in the amount of \$28,010**

**We received an additional refund for 2012 in the amount of \$881**

The 2013 agreement was signed with the following choices

2013 Plan Option	
Standard Premium	\$290,000
Hazard Group	4
Plan Type	Premium Based
Maximum Loss Ratio	.6000
Minimum Loss Ratio	.78
Single Loss Limit	Unlimited/no limit

**We took a loss in 2013 and owed \$19,963**

The 2014 agreement we are signed with the following choices

2014 Plan Option	
Standard Premium	\$220,000
Hazard Group	4
Plan Type	Premium Based
Maximum Loss Ratio	.6000
Minimum Loss Ratio	.7800
Single Loss Limit	Unlimited/no limit

The 2015 agreement we are recommending the following choices

2015 Plan Option	
Standard Premium	\$260,000
Hazard Group	6
Plan Type	Loss Based
Maximum Loss Ratio	.6000
Minimum Loss Ratio	.7000
Single Loss Limit	Unlimited/no limit

**Recommendation:** Recommend the board approve the agreement and approve the Chairman's signature on the Department of Labor & Industries Retrospective Agreement for 2015.

**Interaction** Lisa Young, Human Resource Director  
Gary Van Cleef, Retro Coordinator  
(did not send to Prosecutor, no change in contract just selection of plan)

**Handling:** Two Originals to Judy Pless, Budget & Finance Manager  
**These have been sent to the state as the deadline is December 15, 2014**

**Attachments:** L&I Retrospective Rating Agreement for 2015  
Retro Premium Calculator

**Lead Staff** Judy Pless, Budget & Finance Manager  
Kittitas County Auditor's Office