

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONER'S CONFERENCE ROOM  
SPECIAL MEETING**

**THURSDAY**

**10:00 A.M.**

**JULY 28, 2011**

Board members present: Chairman Paul Jewell; Vice-Chairman Alan Crankovich and Commissioner Obie O'Brien.

Others: Mandy Robinson, Deputy Clerk of the Board; Kirk Holmes, Public Works Director/Interim CDS Director; Lisa Young, HR Director; Neil Caulkins, Deputy Prosecutor; Greg Zempel, Prosecutor; Jim Van De Venter, Maintenance Manager.

**SPECIAL MEETING**

**EXECUTIVE SESSION**

**COMMISSIONERS**

At 10:00 a.m. Chairman Jewell opened a Special Meeting and announced the Board would recess into Executive Session for 15 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:15 a.m. the Board reconvened from Executive Session and no action was taken. Chairman Jewell announced the Board would recess into Executive Session for an additional 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:25 a.m. the Board reconvened from Executive Session and no action was taken. Chairman Jewell announced the Board would recess into Executive Session for an additional 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a

governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:35 a.m. the Board reconvened from Executive Session and no action was taken. Chairman Jewell announced the Board would recess into Executive Session for an additional 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:45 a.m. the Board reconvened from Executive Session and no action was taken. Chairman Jewell announced the Board would recess into Executive Session for an additional 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

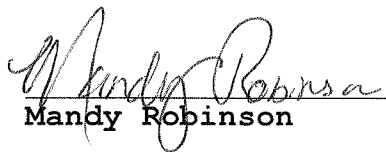
At 10:50 a.m. the Board reconvened from Executive Session and no action was taken. Chairman Jewell announced the Board would recess into Executive Session for an additional 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:55 a.m. the Board reconvened from Executive Session. Chairman Jewell gave direction to staff to deliver disciplinary letters to BJ Badda and Bob Hagemeyer, noting there would be two weeks of no pay beginning Monday August 1, 2011, Mandatory Training, Last Chance Warning and performance reviews to be conducted monthly for 6 months

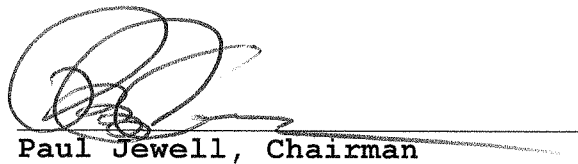
beginning September 1, 2011. He stated that Director Holmes and Director Young would be delivering the letters today.

Meeting adjourned at 10:57 a.m.

DEPUTY CLERK OF THE BOARD

  
Mandy Robinson

KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON

  
Paul Jewell, Chairman