

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

FRIDAY

9:00 A.M.

JANUARY 22, 2010

Board members present: Chairman Mark McClain; Vice-Chairman Paul Jewell and Commissioner Alan Crankovich.

Others: Julie Kjorsvik, Clerk of the Board; Joseph Whalen, Human Resource Director and Michael Carpenter, Facilities Maintenance Director.

SPECIAL MEETING

CONTINUED FINANCE MEETING

COMMISSIONERS

At 9:00 a.m. Chairman McClain opened the continued Finance meeting, which had been continued from January 21, 2010.

Chairman McClain explained to Mr. Carpenter that the Board had been reviewing over the past month ways of reorganizing things within the County for budget savings. He said due to Mr. Carpenter's past performance concerns expressed by the Board, along with moving towards re-organizing by eliminating the position held by Mr. Carpenter, the Boards desire was to terminate him from employment with Kittitas County, effective immediately. Mr. Whalen said he would be available to review the benefits and what is available to him, along with the transition dates.

Commissioner Crankovich moved to terminate Michael Carpenter from employment with Kittitas County, effective immediately, due to concerns of past performance and eliminating the position. Commissioner Jewell seconded. Motion carried 3-0.

PERSONNEL ACTION FORM

MICHAEL CARPENTER

COMMISSIONERS

Commissioner Crankovich moved to approve and sign a Personnel Action Form for Michael Carpenter, terminating employment with Kittitas County effective immediately. Commissioner Jewell seconded. Motion carried 2-0. (Chairman McClain had left the meeting to ask employees in the Maintenance department to come up to the Commissioners office).

At 9:15 a.m. the following employees joined the meeting: Matt Anderson, Fairgrounds Program Director; Kevin O'Shaughnessy, Maintenance Tech. II; Terry Powers, Maintenance Supervisor and Rick Munson, Maintenance Tech.

Commissioner Jewell and Commissioner Crankovich explained the circumstances of the Maintenance Directors position being eliminated, which had been budgetary driven, and that Matt Anderson would be the contact person working with their department for the day to day operations. Patti Johnson, Solid Waste Director would be taking over the project management duties which are currently in progress.

The Board noted the employees in the Maintenance Department do good work and would appreciate them continuing to operate "business as usual". Mr. Anderson and Commissioner Jewell said they would be meeting with the other employees in the Maintenance department as well, because they were not on duty yet. The Maintenance crew thanked the Board for the communication and letting them know firsthand, the circumstances.

Meeting adjourned at 9:30 a.m.

CLERK OF THE BOARD

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**

Julie Kjorsvik

Mark McClain, Chairman