

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
PUBLIC HEARING**

**TUESDAY**

**4:00 P.M.**

**JULY 20, 2004**

Board members present: Chairman Perry D. Huston and Vice-Chairman Bruce Coe.

Others: Julie Kjorsvik, Clerk of the Board and Kirk Eslinger, Human Resources Director.

**PUBLIC HEARING**

**ELECTED OFFICIALS SALARIES**

**COMMISSIONERS**

At 4:00 p.m. **CHAIRMAN HUSTON** opened the public hearing to consider setting salaries for Elected Officials, specifically for the Kittitas County Board of Commissioners, District 1 and District 2.

**KIRK ESLINGER, HUMAN RESOURCES DIRECTOR** reviewed a Memorandum he previously sent out on June 14, 2004, outlining his recommendation on setting the wages for County Commissioner District #1 and #2. His recommendation was for both positions to be established at a rate of \$4,504/month, effective January 1, 2005, and to remain unaltered throughout the four-year term of office. He explained how the recommendation worked within the assumptions based upon previous direction from the Board of County Commissioners. He said the current wage data was used from the six comparable counties; generation of an "average midpoint" with matching the established midpoints of the wage scales utilized for non-bargained employees; and with 4 step wage scale with a 3% increase per year, based upon the assumption that the average non-bargained, non-elected position.

**CHAIRMAN HUSTON** asked for public testimony. He noted there was no one else present at the public hearing, so the public portion of the hearing was closed.

**CHAIRMAN HUSTON** thanked Mr. Eslinger for his hard work in gathering the data, and said he did what he was asked to do by the Board of County Commissioners. **COMMISSIONER COE** asked for clarification on the projections. **CHAIRMAN HUSTON** suggested that with building in the growth factor, and beginning with \$4,590 as the baseline, 2% would be an increase of 8.42% (\$5,010.90) or by using 2.5%, it would be an increase of 10.4% (\$5,122.76).

**RESOLUTION 2004-84 SETTING ELECTED OFFICIALS SALARIES COMMISSIONERS**

**CHAIRMAN HUSTON** moved to approve Resolution No. 2004-84.

**COMMISSIONER COE** seconded.

**CHAIRMAN HUSTON** moved to amend Resolution No. 2004-84, by striking Section #2 - \$4,590/monthly (\$55,080 annually); insert the amount of \$5,010/month (\$60,120 annually) for County Commissioner District 1 and District 2; to authorize the Board to sign the Resolution upon receipt of the amendment, and to approve Resolution No. 2004-84, as amended. **COMMISSIONER COE** seconded. Motion carried 2-0.

Meeting adjourned at 4:30 p.m.

**CLERK OF THE BOARD**

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

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**Julie A. Kjorsvik**

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**Perry D. Huston, Chairman**