

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE: 11/24/03
TIME: 10:00 A.M.
COMMISSIONERS PRESENT: Max, Bruce and Perry
DEPARTMENT: Human Resources
DEPARTMENT HEAD: Kirk Eslinger
OTHERS PRESENT:

TOPIC:	<ol style="list-style-type: none"> 1. Non Bargained Employees Wage Benefit 2. Retro Arbitration Results for Employees that are no longer there.
DISCUSSION:	<ol style="list-style-type: none"> 1. Need Board direction on health care issues for the non bargained employees. He needs to distribute open enrollment papers and can't until he gets direction on how much the County will be contributing. 2. With the arbitration results there are 4 employees that are no longer working at the Sheriff's Office. Past practice is that employees no longer employed with the County are not paid out and the arbitration did not specify so.
ACTION:	<ol style="list-style-type: none"> 1. Need to wait until the Budget Hearing on December 1st before enrollment paperwork can be distributed. 2. Due to past practices the employees no longer at the County will not be paid. If they pursue legal counsel then the Board will look at it as this is the one and only time this practice would occur.

APPROVED

12/2/03